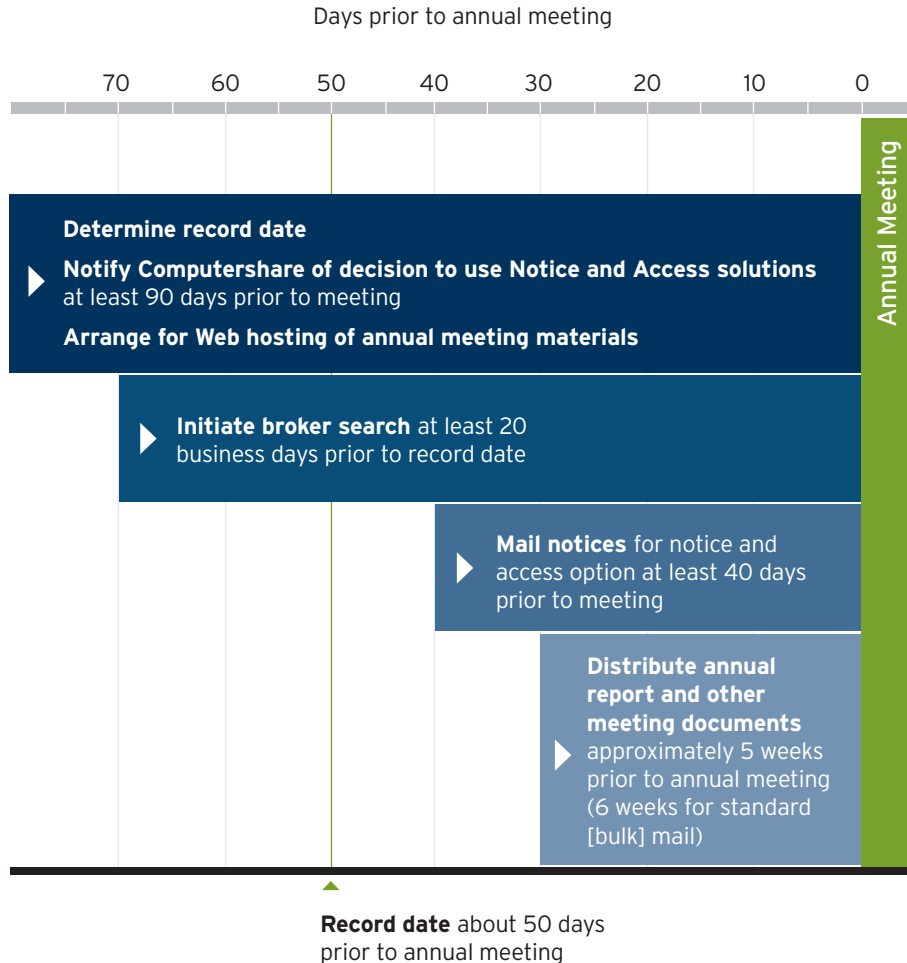


Activities that should take place after your fiscal year ends



Recommended timeframes for events leading up to your annual meeting

