

FOUR IMPROVEMENTS YOU'LL NOTICE WHEN YOU OUTSOURCE YOUR SHARE PLAN ADMINISTRATION



How well are your share plans working for you today? Have you even had time to think about this? There are many complexities and responsibilities associated with in-house share plan administration. You're hoping to manage each and every detail without skipping a beat, but the reality is it is a challenge. A challenge that can be overwhelming and have you totally consumed.

But how will you focus on your people priorities and advance your talent strategy when you can't get out of the administrative duties of your in-house share plan administration?

As the HR function continues to evolve it has become increasingly common that clients of all sizes and across all industries are choosing to outsource. Any growing company that wants to survive the ever-increasing world of risk should be contracting out various business functions or consider doing so, and a great place to start is your share plan administration. With this in mind, here are four ways outsourcing can improve your equity compensation program.



1. Increased accuracy.

Ensuring data correctness can be overwhelming, but it's critical to your success and overall compliance. Eliminate manual processes and unnecessary paperwork by outsourcing your share plan administration to an experienced provider with automated tools to immediately improve accuracy.



2. Risk reduction.

Don't put your reputation at risk. Outsource your share plan administration to ensure controls are in place to reduce your exposure. Working with a partner who is governed by

a robust regulatory regime means you will be compliant every step of the way, and better yet, you won't have to worry about it at all.



3. Improved participant experience.

Managing plans through spreadsheets or some other antiquated methods provides participants no insights into how their plans are performing. Transactions are time-consuming and inefficient. Outsourcing to the right partner gives your participants access to online account management tools and a wide range of education and communication resources.



4. Better focus on your key priorities.

Your equity plan is an important employee benefit, but does the day-to-day administration really belong in-house? Partner with an experienced share plan administrator to get time back in your day to focus on your company's most important asset - its people.

Outsourcing your share plan administration saves you time, mitigates risk, and frees up your valuable in-house human resources to focus on your ultimate goal of advancing your talent strategy.

Ready to start outsourcing your plans? Learn more at www.computershare.com/plans-ca.