

## GLOBAL WIRE PAYMENTS SERVICE

### How do I elect to receive payments through Global Wire Payments?

You can enrol through:

1. Login to [Employee Online](#)
2. Once logged in, click on the 'My Details' tab then click 'Banking Details'
3. Click the 'amend' button under the International Wire Instructions section of the page and complete the requested information

*Please ensure you have your SWIFT code (issued through your bank), preferred currency and banking details on hand.*

### What if I am already enrolled to receive foreign direct credit payments or foreign cheques?

This will continue as per usual. No changes will be made until you authorise the transition to Global Wire payments.

### What are the charges for receiving dividends and distributions in your local currency?

Citibank and Computershare do not directly charge you for this service<sup>^</sup>. However, if you elect to receive an electronic payment which is rejected and returned to Computershare because of incorrect banking information, replacement fees will be charged.

Your bank may charge a lifting fee for the handling of the transaction. To use this service for dividends and distributions, your payment must be a minimum of \$100 in

Computershare has engaged with Citi, one of the world's leading suppliers of innovative payment and foreign exchange solutions, to offer you the ability to receive your dividend, distribution and other payments related to your shareholdings, in your preferred currency\*.

the default paying currency of your company. Computershare has a minimum payment amount in place to reduce the impact of lifting fees on your final payment.

### What happens if my dividend or distribution payment is less than the minimum amount required to use this service?

The service will not be provided for that payment and you will receive your payment by way of cheque in the default paying currency of your company (generally being Australian dollars). Please refer to the [terms and conditions](#) for further information. Note: this minimum amount threshold does not apply where you are using the service to convert sale proceeds from the sale of plan securities.

### What are the charges for receiving sale proceeds in your local currency?

Where the service is used in connection with the sale of plan securities, fees and charges may apply. These fees and charges will be disclosed to you on [Employee Online](#) prior to us carrying out your sale instructions. They are referred to in the Administrator Exercise and Sale Service Plan Terms and Conditions and detailed more fully in the Financial Services Guide that was provided to as part of your offer documentation for your plan.

### How is the exchange rate determined?

Currency exchange rates depend on the trading market, the value of the transaction and the fee arrangement in place with Citi that processes the payment. The currency exchange

rate will be determined by the nominated broker (Citi) and a charge applied as a mark-up to the difference between the price at which the currency is bought and sold.

### Can I receive my dividend and distribution wire payments in a currency that isn't my local currency?

No - your bank account must be located in the destination country you select in order for the payment to be made in that country's local currency.

### What if I am enrolled in a full or partial dividend reinvestment plan?

If you are enrolled in a dividend reinvestment plan with the full reinvestment option, the full reinvestment option takes precedence over the Global Wire payment preference, and your payments will reinvest to purchase additional shares

### Is my Global Wire election applied to all my holdings in this company?

Any Election you make will be applied to any securities in the Company that you hold, outside of your employee share plan where those holdings share the same SRN and are administered by Computershare Investor Services Pty Ltd (ABN 48 078 279 277) (CIS) on behalf of the Company. In particular, the Election will apply to dividends and/or distributions made by the Company to its securityholders and such other payments as may be nominated by the relevant Company.

Current as of February 2022

\* [Terms and Conditions](#) and eligibility criteria apply. Currency must be available under the Service. Payment can only be made in the local currency of your destination bank account.

<sup>^</sup> Computershare receives referral fees and/or commissions from Citibank N.A. for transactions under the Service. The Service Provider's return is generated from the spread applied to the exchange rate. Your bank may also charge you in connection with your use of the service. Please refer to the Terms and Conditions for more information.

# The service that involves the sale of Plan securities is provided by CPM and CPM may apply fees and charges in connection with that service (which is governed by a separate set of terms and conditions and an FSG). For more information please visit [www.computershare.com/employee](http://www.computershare.com/employee)

**Global Wire is an available payment method for the currencies listed below. This list is subject to change at any time.**

### Currency Codes

**AED** U.A.E. Dirham  
**ALL** Albanian Lek  
**AMD** Armenian Dram  
**ANG** Netherlands Antillean Guilder  
**AOA** Angola Kwanza  
**AUD** Australian Dollar  
**AWG** Aruban Florin  
**AZN** Azerbaijan Manat  
**BAM** Bosnia & Herzegovina  
**BBD** Barbados Dollar  
**BGN** Bulgarian Lev  
**BHD** Bahraini Dinar  
**BIF** Burundi Franc  
**BMD** Bermudian Dollar  
**BND** Brunei Dollar  
**BOB** Bolivian Boliviano  
**BSD** Bahamian Dollar  
**BTN** Bhutan Ngultram  
**BWP** Botswana Pula  
**BZD** Belize Dollar  
**CAD** Canadian Dollar  
**CDF** Congolese Franc  
**CFA** Franc BCEAO  
**CFA** Franc BEAC  
**CHF** Swiss Franc  
**CNY** Chinese Renminbi  
**CRC** Costa Rican Colon  
**CVE** Cape Verdean Escudo  
**CZK** Czech Koruna  
**DJF** Djibouti Franc  
**DKK** Danish Krone  
**DOP** Dominican Peso  
**DZD** Algerian Dinar  
**EGP** Egyptian Pound  
**ERN** Eritrea Nakfa  
**ETB** Ethiopia Birr  
**EUR** EMU Euro  
**FJD** Fiji Dollar

**GBP** U.K. Pound Sterling  
**GEL** Georgian Lari  
**GHS** Ghanaian Cedi  
**GMD** Gambian Dalasi  
**GNF** Guinea Republic Franc  
**GTQ** Guatemalan Quetzal  
**GYD** Guyana Dollar  
**HKD** Hong Kong Dollar  
**HNL** Honduran Lempira  
**HRK** Croatian Kuna  
**HTG** Haitian Gourde  
**ILS** Israeli Shekel  
**INR** Indian Rupee  
**ISK** Icelandic Krona  
**JMD** Jamaican Dollar  
**JOD** Jordanian Dinar  
**JPY** Japanese Yen  
**KES** Kenyan Shilling  
**KGS** Kyrgyzstan Som  
**KHR** Cambodia Riel  
**KMF** Comoros Franc  
**KRW** Korean Won  
**KWD** Kuwaiti Dinar  
**KYD** Cayman Island Dollar  
**KZT** Kazakhstani Tenge  
**LBP** Lebanese Pound  
**LKR** Sri Lankan Rupee  
**LRD** Liberian Dollar  
**LSL** Lesotho Loti  
**LYD** Libyan Dinar  
**MAD** Moroccan Dirham  
**MDL** Moldavian Leu  
**MKD** Macedonia Denar  
**MNT** Mongolian Tugrik  
**MOP** Macau Pataca  
**MRU** Mauritanian Oguiya  
**MUR** Mauritius Rupee  
**MVR** Maldives Rufiyaa  
**MWK** Malawi Kwacha

**MXN** Mexican Peso  
**MYR** Malaysian Ringgit  
**MZN** Mozambique Metical  
**NAD** Namibian Dollar  
**NGN** Nigerian Naira  
**NIO** Nicaraguan Cordoba  
**NOK** Norwegian Krone  
**NPR** Nepal Rupee  
**NZD** New Zealand Dollar  
**OMR** Omani Rial  
**PEN** Peruvian New Sol  
**PGK** Papua New Guinea Kina  
**PHP** Philippine Peso  
**PYG** Paraguayan Guarani  
**QAR** Qatari Riyal  
**RON** Romanian Leu  
**RSD** Serbian Dinar  
**RWF** Rwandan Franc  
**SAR** Saudi Riyal  
**SBD** Solomon Islands Dollar  
**SCR** Seychelles Rupee  
**SEK** Swedish Krona  
**SGD** Singapore Dollar  
**SLL** Sierra Leonean Leone  
**SRD** Suriname Dollar  
**SSP** South Sudanese Pound  
**STD** Sao Tomean Dobra  
**SZL** Swaziland Lilangeni  
**TJS** Tajikistani Somoni  
**TOP** Tongan Pa'anga  
**TRY** Turkish Lira  
**TTD** Trinidad and Tobago Dollar  
**TWD** Taiwan New Dollar  
**TZS** Tanzanian Shilling  
**UGX** Ugandan Shilling  
**USD** U.S. Dollar  
**UYU** Uruguayan Peso  
**UZS** Uzbekistan Som  
**VND** Vietnam Dong

**VUV** Vanuatu Vatu  
**WST** Samoan Tala  
**XAF** Central African States  
**XCD** Eastern Caribbean Dollar  
**XOF** West African States  
**XPF** Central Pacific Franc  
**YER** Yemeni Rial  
**ZAR** South African Rand  
**ZMW** Zambia Kwacha