

# China Share Plan Solutions

Navigate the Chinese employee share plan market with Computershare



**Your employees are crucial to the success of your business. Offering an employee share plan to every employee is a great way to attract and retain top talent.**

Until now, establishing an equity compensation plan in China has been time-consuming and challenging. Non-compliance implications and local regulation complexities have typically resulted in multi-national companies excluding this group of employees from a share plan offering.

## Computershare's China Share Plan Solutions

China Share Plan Solutions is a unique service that helps you offer a compliant, efficient, and effective share plan to China based employees. Guiding you through regulatory requirements and best market practices, Computershare helps you launch and manage your employee share plans in China with education and local language capabilities for your employees maximizing participation rates.



### Team expertise and experience

Our dedicated, local Chinese-speaking experts based in Beijing, Shanghai and Hong Kong, have over 15 years of registration experience using best practice to develop bespoke solutions.



### Language capabilities

Our local Mandarin and English-speaking experts attend meetings with regulators helping you prepare and review all Chinese-language documents, reducing required approval times.



### Partnership

Our partnership starts with a discovery workshop and continues through every stage of your solution including regulatory approvals, launch, on-going management and reporting.



### Application support

Our extensive understanding of your plan facilitates registration and report preparation. And, you can expedite the registration application process with experts at your side who are knowledgeable in various SAFE (State Administration of Foreign Exchange) and STA (State Taxation Administration) departments.



### Employee engagement

Our local knowledge and global footprint boosts employee engagement through educational benefits of the employee share plan maximizing participation rates.

## A comprehensive solution for your employee share plans in China

To learn more about China Share Plan Solutions and schedule a consultation, visit [computershare.com](https://www.computershare.com).