

Rewards you will love in Australia



Ours is a welcoming, supportive and close-knit community, with experienced colleagues ready to help you grow. Along with the benefits below, at Computershare, you'll find new friendships, a strong sense of belonging and an inclusive culture that appreciates and recognises individual contributions.

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Paid time off and bonus rewards

Paid time off

- › **Paid time off.** Full-time employees receive 20 days annual leave.
- › **Paid volunteer leave.** We provide a paid day each year to volunteer for a good cause.
- › **Paid parental leave.** Up to six weeks of paid leave, depending on your years of service.
- › **Paid family and domestic violence leave.** Up to ten days of paid leave and access to additional employee resources.

Employee discounts

- › **Employee discounts.** We've partnered with other organisations to offer you discounts for items such as computers and electronics, cars, hotels and much more.

Extra rewards

- › **Performance bonuses and instant recognition awards.** Your effort will be recognised and appreciated.
- › **Employee referral bonus**
- › **On-site gym** at our Yarra Falls office in Melbourne.
- › **Salary-packaged electric vehicle (EV) subscription:** An eco-friendly alternative to traditional car ownership, packed into a month-to-month subscription plan. This is a flexible, all-inclusive package that includes insurance, registration, servicing, roadside assistance, and access to extra discounts. This plan offers great tax savings and will help you to lower your carbon footprint.





Health and wellbeing



Employee Assistance Program

For you and your immediate family, offering confidential support from qualified professionals including psychologists and coaches. Whether you're facing work-related challenges or personal issues, this service provides guidance to help you both professionally and personally.

Exclusive discounted corporate schemes with major Health Funds such as BUPA, Medibank, HCF and nib.

Mental Health First Aider programmes in many of our locations.

Facilitated monthly meditation sessions and workplace accommodations.

A range of Employee Resource Groups, including Healthy Minds

With a supportive and caring environment, this group acts as a source of information and support and emphasises the importance of bringing one's authentic self to work.

A wealth of tools and learning resources to support wellbeing.



Save for your future



Employee share plan

A convenient and cost-effective way to buy shares in Computershare each month. And here's the best bit, we will give you one free share for every share you buy. We offer both an Exempt and Deferred Employee Share Plan as a salary sacrifice program that maximises tax savings.

Superannuation

Our plan benefits include:

- › Access to professional one-on-one advice in relation to your superannuation
- › Flexibility to choose investment options
- Discounted fees
- Access to Life, TPD and Income Protection Insurances under super

Banking and financial services discounts

- › HSBC Corporate Partners Program with access to special personal offers and packages you may not normally have access to. This includes access to preferential rates and offerings, financial education and wellbeing.
- › PSK Private Wealth Group - deliver financial wellness programs to Computershare staff and financial advise services around debt management, cashflow & budgeting, wealth & asset protection, wealth & accumulation strategies, superannuation & retirement planning and Estate planning.
- › Novated Lease - we partner with LeasePlan to offer you all the benefits of a novated lease.





Global opportunities



Everyone at Computershare has the chance to grow and pursue career development, in fact many of our leaders today started with us in junior positions.

We have:

- › Over 60,000 learning resources available through your work or personal device
- › Live learning events
- › Skills benchmarks, designed to assess your skill level on over 500 topics
- › Professional development support and Employee Resource Groups



Flexible work



We support and encourage flexible working wherever we can to help you find the best balance between work and lifestyle.

We offer:

- › A hybrid work model with opportunities for flexible hours
- › A supportive approach to help you balance work and life
- › Continuous learning opportunities
- › Empowerment in your role

These benefits apply as of June 2024 and may be subject to change.

To find out more about life at Computershare visit www.compuershare.com/careers

