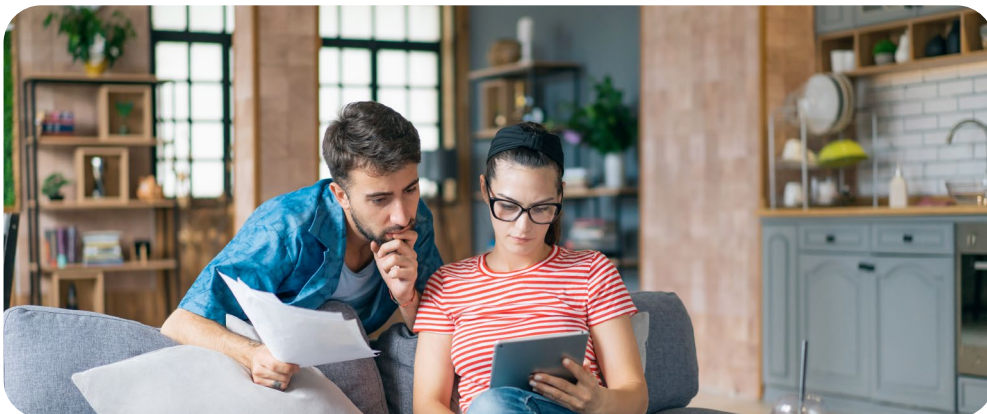


At Computershare, you'll be part of a welcoming and close-knit community where experienced colleagues are ready to help you grow. Beyond the benefits detailed below, you'll find new friendships, a strong sense of belonging and a caring culture that values and recognises individual contributions.

## Paid time off and bonus rewards

### Paid time off

- Full-time employees receive up to 20 days annual leave
- A paid day each year to volunteer for a good cause
- Employees who have completed at least 12 months of continuous service are entitled to 14 weeks of paid parental leave
- Up to ten days of paid family and domestic violence leave, complemented by access to further support services and resources



### Extra rewards

- Instant recognition awards
- Potential to earn an annual discretionary bonus
- Employee referral bonus
- Free on-site gym and fitness classes at our Yarra Falls office in Melbourne
- We've teamed up with a range of partner organisations to bring you a range of discounts from computers and electronics to cars, hotels, and more
- Get a salary-packaged electric vehicle through a flexible monthly subscription that includes insurance, registration, servicing, roadside assistance, discounts, tax savings, and a lower carbon footprint
- Access a special energy plan with Origin Energy that offers competitive variable rates on electricity and natural gas for 12 months, with no lock-in contracts
- In partnership with SG Fleet LeasePlan, we offer all the benefits of a novated lease, including potential tax savings and a convenient way to finance your vehicle.

## Health and wellbeing

Our goal is to provide you with the support and tools needed to manage your wellbeing in a supportive and friendly environment.

### Employee Assistance Program

Free for you and an immediate household family member, this service offers confidential support and wellbeing resources.

### Purple extras to support wellbeing

- Exclusive corporate discounts with major Health Funds such as BUPA, Medibank, HCF and nib
- Mental Health First Aider programmes in many of our locations
- Facilitated monthly meditation sessions and workplace accommodations
- A range of employee led resource groups, including Healthy Minds PLUS
- A wealth of tools and learning resources to support wellbeing



## Save for your future

### Employee share plan

A convenient and cost-effective way to buy shares in Computershare each month. And here's the best bit, we will give you one free share for every share you buy. We offer both an exempt and deferred Employee Share Plan as a salary sacrifice program that maximises tax savings.

### Superannuation

Our plan benefits include access to professional advice in relation to your superannuation, flexibility to choose your investment options, discounted fees, and coverage options such as life, total and permanent disability (TPD), and income protection insurance through your super. Our superannuation plan is highly competitive and stands strong against leading super fund offerings across the Australian market.

### Banking and financial services discounts

- Access to HSBC's employee Banking Solutions program with exclusive personal offers and packages including preferential rates, tailored financial products, and resources to support your financial wellbeing and education.
- PSK Private Wealth Group provides financial wellness programs to Computershare employees, offering expert advice and services across key areas including debt management, cashflow and budgeting, wealth and asset protection, accumulation strategies, superannuation and retirement planning, and estate planning.

## Global opportunities

At Computershare, everyone has the opportunity to grow and develop their career. Many of our leaders started in junior roles and to support your development, we offer:

- Over 60,000 learning resources available through your work or personal device
- Live learning events
- Skills benchmarks, designed to assess your skill level on over 500 topics
- Professional development support and Employee Resource Groups

## Flexibility

Many of us work as part of a global team, reaching across different time zones, so your working pattern is based on your individual role and responsibilities. There is no one-size-fits-all, and it's ultimately a collaboration between you and your manager. We offer:

- A hybrid work model with opportunities for flexible hours
- A supportive approach to help you balance work and life
- Continuous learning opportunities
- Empowerment in your role

To find out more about life at Computershare visit [www.computershare.com/careershup](https://www.computershare.com/careershup)

**These benefits apply as of September 2025 and may be subject to change.**

