

At Computershare, you'll be part of a welcoming and close-knit community where experienced colleagues are ready to help you grow. Beyond the benefits detailed below, you'll find new friendships, a strong sense of belonging and a caring culture that values and recognises individual contributions.



## Paid time off and bonus rewards

### Paid time off

- Full-time employees receive up to 25 days annual leave, plus bank holidays
- Boost your holiday allowance by purchasing up to an additional five days of annual leave
- A paid day each year to volunteer for a good cause

### Extra rewards

- Instant recognition awards
- Potential to earn an annual discretionary bonus
- Employee referral bonus
- Save on the cost of a new bike and accessories with the Cycle to Work scheme. Payment is through salary sacrifice and you'll save on social security

# Health and wellbeing

Our goal is to provide you with the support and tools needed to manage your wellbeing in a supportive and friendly environment. Some benefits are free; others are paid for through salary sacrifice.

## Health insurance

We offer a company-funded individual health insurance plan covering general and specialist consultations, hospital stays, diagnostic tests (e.g. X-rays, MRIs) and preventive care including vaccinations. You can upgrade your plan at your own cost to include additional services that are not covered under the standard plan or to add dependants (spouse and/or children). The Benefit-in-Kind tax applies to this benefit and will be deducted from payroll. For employees in Northern Ireland, this plan is unavailable and instead we provide a monthly reimbursement equivalent.

## Group Income Protection

You'll be covered by our Group Income Protection Insurance, free of charge. This insurance policy is designed to help if you can't work because you're ill or injured.

## Life cover

This free benefit offers security for you and your family by providing a cash sum in the event of your death.

## Employee Assistance Programme

Free for you and an immediate household family member, this service offers confidential support and wellbeing resources.

## Purple extras to support wellbeing

- Mental Health First Aider programmes in many of our locations
- Facilitated monthly meditation sessions and workplace accommodations
- A range of employee led resource groups, including Healthy Minds PLUS
- A wealth of tools and learning resources to support wellbeing



## Save for your future

### One Plan

A convenient and cost-effective way to buy shares in Computershare each month. And here's the best bit, we will give you one free share for every share you buy.

### Pension

In addition to your monthly contributions, Computershare will also put money into your pension based on the level of contribution you choose to make.

### Commuter benefit

If you travel to work using public transport like rail or bus, buying an annual season ticket could save you money compared to daily or monthly fares. We offer a Season Ticket Loan to help with this — we'll lend you the cost of the annual ticket, and you'll repay it over 12 months through equal deductions from your salary.



## Global opportunities

At Computershare, everyone has the opportunity to grow and develop their career. Many of our leaders started in junior roles and to support your development, we offer:

- Over 60,000 learning resources available through your work or personal device
- Live learning events
- Skills benchmarks, designed to assess your skill level on over 500 topics
- Professional development support and Employee Resource Groups

## Flexibility

Many of us work as part of a global team, reaching across different time zones, so your working pattern is based on your individual role and responsibilities. There is no one-size-fits-all, and it's ultimately a collaboration between you and your manager. We offer:

- A hybrid work model with opportunities for flexible hours
- A supportive approach to help you balance work and life
- Continuous learning opportunities
- Empowerment in your role

To find out more about life at Computershare visit [www.computershare.com/careershub](https://www.computershare.com/careershub)

These benefits apply as of October 2025 and may be subject to change.