

A white paper graphic with a purple torn edge at the top, containing the text 'Rewards you will love in Ireland' and three orange arrows pointing upwards.

## Rewards you will love in Ireland

Ours is a welcoming, supportive and close-knit community, with experienced colleagues ready to help you grow. Along with the benefits below, at Computershare, you'll find new friendships, a strong sense of belonging and an inclusive culture that appreciates and recognises individual contributions.

### Quick Links

 Paid time off and bonus rewards

 Health and wellbeing

 Save for your future

 Global opportunities

 Flexible work

### Paid time off and bonus rewards

#### **Paid time off**

Full-time employees receive 25 days annual leave.

#### **Purchase additional holiday**

You also have the option to increase your holiday entitlement with up to one week of additional holiday.

#### **Paid volunteer leave**

We provide a paid day each year to volunteer for a good cause.

#### **Performance bonuses and instant recognition awards**

Your effort will be recognised and appreciated.

#### **Employee discounts**

You can access a huge number of savings at your favourite retailers.

#### **Cycle to work**

A government backed initiative to encourage more people to cycle to work through the provision of tax efficient bikes. Your monthly salary will be reduced, and you'll benefit from both tax and social security savings.



## Health and wellbeing



### Healthcare

A large number of plans are available through our provider VHI, including Private Medical Insurance.

### Group Income Protection

You'll be covered by our Group Income Protection Insurance, free of charge. This insurance policy is designed to help if you can't work because you're ill or injured.

### Life cover

Offers security for you and your family by providing a cash sum, on your death and you can also choose to increase your cover with a monthly contribution. Cover for your partner can also be selected for an additional cost, to provide you with a lump sum payment if your partner/spouse dies.

### Employee Assistance Program:

Available to assist your wellbeing, providing confidential guidance and resources for you or an immediate household family member on many issues concerning physical, mental, financial and emotional wellbeing.

**Mental Health First Aider programmes** in many of our locations.

**Facilitated monthly mediation sessions** and workplace accommodations.

### A range of Employee Resource Groups, including Healthy Minds

With a supportive and caring environment, this group acts as a source of information and support and emphasises the importance of bringing one's authentic self to work.

**A wealth of tools and learning resources** to support wellbeing.



## Save for your future



### One Plan

A convenient and cost-effective way to buy shares in Computershare each month. And here's the best bit, we will give you one free share for every share you buy.

### Pension

In addition to your monthly contributions, Computershare will also put money into your pension based on the level of contribution you choose to make.

### Commuter benefit

If you currently travel to work by rail, bus or other public transport the cost of an annual season ticket could be better value than paying daily or monthly. We offer a Season Ticket Loan where you are loaned the cost of an annual season ticket, and you pay the amount back over 12 months, which will be deducted in equal instalments direct from your pay.



## Global opportunities



Everyone at Computershare has the chance to grow and pursue career development, in fact many of our leaders today started with us in junior positions.

We have:

- › Over 60,000 learning resources available through your work or personal device
- › Live learning events
- › Skills benchmarks, designed to assess your skill level on over 500 topics
- › Professional development support and Employee Resource Groups



## Flexible work



We support and encourage flexible working wherever we can to help you find the best balance between work and lifestyle.

We offer:

- › A hybrid work model with opportunities for flexible hours
- › A supportive approach to help you balance work and life
- › Continuous learning opportunities
- › Empowerment in your role

**These benefits apply as of July 2024 and may be subject to change.**

To find out more about life at Computershare visit [www.computershare.com/careers](https://www.computershare.com/careers)

