

Rewards you will love in India



Ours is a welcoming, supportive and close-knit community, with experienced colleagues ready to help you grow. Along with the benefits below, at Computershare, you'll find new friendships, a strong sense of belonging and an inclusive culture that appreciates and recognises individual contributions.

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Paid time off and bonus rewards

Annual leave

Maximum 18 days in a calendar year, with benefit prorated based on remaining months of the calendar year.

Sick leave

Up to 12 days, adjusted for remaining months in a calendar year.

Paid parental leave

We offer up to twenty-six weeks of paid leave for birth parents and up to ten days for non-birth parents.

Bereavement leave

Up to 5 days for immediate family.

Gratuity

Payment is made when terminating employment after completing four years and eight months of service.

Performance bonuses and instant recognition awards

Employee referral bonus

Transportation

For late shifts is available at all our office locations.



Health and wellbeing



Health Insurance

Provided to you and your family starting from your first day of employment.

Group Personal Accident Policy and Group Term Life

Provides financial security for you and your family by offering a cash sum in the event of your death, accidental death or temporary disablement.

A range of Employee Resource Groups, including Healthy Minds

With a supportive and caring environment, this group acts as a source of information and support and emphasises the importance of bringing one's authentic self to work.

A wealth of tools and learning resources to support wellbeing



Save for your future



Retirement

Alongside your monthly contributions, Computershare will also contribute to your pension.



Global opportunities



Everyone at Computershare has the chance to grow and pursue career development, in fact many of our leaders today started with us in junior positions.

We have:

- › Over 60,000 learning resources available through your work or personal device
- › Live learning events
- › Skills benchmarks, designed to assess your skill level on over 500 topics
- › Professional development support and Employee Resource Groups



Flexible work



We support and encourage flexible working wherever we can to help you find the best balance between work and lifestyle.

We offer:

- › A hybrid work model with opportunities for flexible hours
- › A supportive approach to help you balance work and life
- › Continuous learning opportunities
- › Empowerment in your role

These benefits apply as of November 2024 and may be subject to change.

To find out more about life at Computershare visit www.computershare.com/careers

