

At Computershare, you'll be part of a welcoming and close-knit community where experienced colleagues are ready to help you grow. Beyond the benefits detailed below, you'll find new friendships, a strong sense of belonging and a caring culture that values and recognises individual contributions.



## Paid time off and bonus rewards

### Paid time off

- Full-time employees receive up to 25 days annual leave, plus bank holidays
- Boost your holiday allowance by purchasing up to an additional five days of annual leave
- A paid day each year to volunteer for a good cause

### Extra rewards

- Instant recognition awards
- Potential to earn an annual performance-based bonus
- Employee referral bonus
- Save on the cost of a new bike and accessories with the Cycle to Work scheme. Payment is through salary sacrifice and you'll save on tax (UK only)
- On-site gyms at our Bristol and Edinburgh offices, with subsidised membership fees

# Health and wellbeing

Our goal is to provide you with the support and tools needed to manage your wellbeing in a supportive and friendly environment. Some benefits are free; others are paid for through salary sacrifice.

## Group Income Protection

You'll be covered by our Group Income Protection Insurance, free of charge. This insurance policy is designed to help if you can't work because you're ill or injured.

## Life cover

This free benefit offers security for you and your family by providing a cash sum in the event of your death. You can choose to enhance your cover with a monthly contribution, and for added peace of mind, optional partner/spouse cover is also available—payable as a lump sum if they pass away.

## Employee Assistance Programme

Free for you and an immediate household family member, this service offers confidential support and wellbeing resources.

## Critical illness

This benefit, paid through salary sacrifice, provides a tax-free lump sum if you're diagnosed with a covered illness. You can also choose to add your partner to the policy.

## Dental insurance

We offer five levels of dental cover, from individual to family plans. This is a paid for benefit available at discounted group rates, and by using salary sacrifice, you'll also save on National Insurance.

## Health cash plan

This benefit, paid for through salary sacrifice, helps you manage routine healthcare costs affordably. The Cash Plan reimburses you for eligible healthcare costs.

## Private medical insurance

You can buy private medical insurance at discounted group rates through salary sacrifice, giving you fast access to treatment. Cover is available for you, with the option to include your partner or dependents.

## Purple extras to support wellbeing

- Mental Health First Aider programmes in many of our locations
- Facilitated monthly meditation sessions and workplace accommodations
- A range of employee led resource groups, including Healthy Minds PLUS
- A wealth of tools and learning resources to support wellbeing



## Save for your future

### One Plan

A convenient and cost-effective way to buy shares in Computershare each month. And here's the best bit, we will give you one free share for every share you buy.

### Pension

In addition to your monthly contributions, Computershare will also put money into your pension based on the level of contribution you choose to make.

### Rental deposit loan

A rental loan from Computershare is a great way to help you with your home rental deposit and reduce the financial strain by spreading this cost over 12 month instalments, with deductions taking place directly through payroll.

### Season ticket loan

If you currently travel to work by rail, bus or other public transport the cost of an annual season ticket could be better value than paying daily or monthly. We offer a Season Ticket Loan where you are loaned the cost of an annual season ticket, and you pay the amount back over 12 months, which will be deducted in equal instalments direct from your pay.



## Global opportunities

At Computershare, everyone has the opportunity to grow and develop their career. Many of our leaders started in junior roles and to support your development, we offer:

- Over 60,000 learning resources available through your work or personal device
- Live learning events
- Skills benchmarks, designed to assess your skill level on over 500 topics
- Professional development support and Employee Resource Groups

## Flexibility

Many of us work as part of a global team, reaching across different time zones, so your working pattern is based on your individual role and responsibilities. There is no one-size-fits-all, and it's ultimately a collaboration between you and your manager. We offer:

- A hybrid work model with opportunities for flexible hours
- A supportive approach to help you balance work and life
- Continuous learning opportunities
- Empowerment in your role

To find out more about life at Computershare visit [www.computershare.com/careershub](https://www.computershare.com/careershub)

These benefits apply as of August 2025 and may be subject to change.