

Rewards you will love in Canada



Ours is a welcoming, supportive and close-knit community, with experienced colleagues ready to help you grow. Along with the benefits below, at Computershare, you'll find new friendships, a strong sense of belonging and an inclusive culture that appreciates and recognises individual contributions.

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Paid time off and bonus rewards

- › **Paid time off.** We offer paid time off that you can use for vacation, sick days, and personal time. The number of days you're entitled to is based on your years of service.
- › **Paid volunteer leave.** We offer one paid day each year to volunteer for a cause of your choice.
- › **Performance bonuses and instant recognition awards.** Your effort will be recognised and appreciated.
- › **Employee discount programs.** We've partnered with other organisations to help save you money every day; with discounts from your favourite shopping brands, as well as savings on hotels, entertainment and much more.

Health and wellbeing

Medical and prescription drug coverage - supplementary health.

Covers a wide range of medical and prescription drug expenses that are not covered by provincial health insurance.

Dental Insurance

Cover includes basic and major dental care coverage of \$1,500 per calendar year.

Health Care Spending Account (HCSA)

Computershare provides a \$300 per calendar year credit to use towards eligible expenses that qualify for medical expense tax credit under the Income Tax Act.

Life insurance

We provide basic life insurance at no cost to employees. Optional life insurance is also available to purchase for yourself, your spouse and for dependent children.

Optional accidental death, dismemberment and specific Loss

This optional extra offers you peace of mind. It's available for purchase and provides a financial cushion in the form of a lump sum payment should you or a covered family member experience a covered event.

Short-Term Disability Insurance

At no additional cost, three months following your hire date, we provide up to 70% or 100% of your base weekly salary for up to 17 weeks, depending on your years of service.

Long-Term Disability Insurance

Coverage provides 70% of base monthly earnings up to a maximum benefit of \$8,000 per month.

Employee Assistance Program

Available to assist your wellbeing, provides confidential guidance and resources for you and your dependents.

Best Doctors.

Best Doctors connects you to more than 50,000 world-renowned medical experts. Providing you diagnosis and treatment information, this service is available to help with everything from minor surgery to major issues like cancer and heart disease.

Emergency Global Medical Assistance

Provides 60 days of emergency medical travel assistance to cover medical expenses incurred because of a medical emergency, both for you and your dependents while outside of Canada.

Vision

Provides an eye exam once every two years

Wellness Subsidy

Annual subsidy of \$120 for wellness related eligible Expenses.

Our Purple extras for health and wellbeing

- › Mental Health First Aider programmes in many of our locations.
- › Facilitated monthly meditation sessions and workplace accommodations.
- › A range of Employee Resource Groups, including Healthy Minds. With a supportive and caring environment, this group acts as a source of information and support and emphasises the importance of bringing one's authentic self to work.
- › A wealth of tools and learning resources to support wellbeing.



Save for your future



Employee Share Purchase Plan (ESPP)

A convenient and cost-effective way to buy shares in Computershare each month. And here's the best bit, we will give you a dollar match up to a maximum of \$3,000 per calendar year.

Defined Contribution Pension Plan (DCPP)

Computershare will make basic contributions of 2% of your salary, with increases up to 5% of your salary after 9 years of service. For matched contributions, you may contribute 1% to 4% and Computershare will match half of your employee contributions up to a maximum of 2%. You will also be able to make additional voluntary contributions within the pension maximums.

Group Registered Retirement Savings Plan (RRSP)

Provides you with the opportunity to contribute to a group RRSP through payroll deduction, taking advantage of dollar cost averaging and lower investment management fees.



Global opportunities



Everyone at Computershare has the chance to grow and pursue career development, in fact many of our leaders today started with us in junior positions.

We have:

- > Over 60,000 learning resources available through your work or personal device
- > Live learning events
- > Skills benchmarks, designed to assess your skill level on over 500 topics
- > Professional development support and Employee Resource Groups



Flexible work



We support and encourage flexible working wherever we can to help you find the best balance between work and lifestyle.

We offer:

- > A hybrid work model with opportunities for flexible hours
- > A supportive approach to help you balance work and life
- > Continuous learning opportunities
- > Empowerment in your role

To find out more about life at Computershare visit www.computershare.com/careers for English or www.computershare.com/CanadaCarriere for French.

These benefits apply as of June 2024 and may be subject to change.

