

## THE TOTAL PLANS SOLUTION IS DESIGNED TO REMOVE MANY OF THE BARRIERS ASSOCIATED WITH THE IMPLEMENTATION OF EMPLOYEE SHARE SCHEMES

Gaining and maintaining employee engagement is a key concern for all employers in their attempt to attract and retain quality staff. A well-structured and managed employee share scheme can significantly improve employee retention rates by driving value, loyalty and ownership into the relationship, making it more attractive for employees to remain in the long term.

### **Comprehensive Trust Services**

Setting up a Trust and maintaining accurate trust records, holding meetings, producing minutes and complying with regulatory and fiduciary requirements are all issues associated with our trust services.

### **Plan Administration**

Using our single integrated technology platform designed for employee share plan management, plans can be consolidated under one roof, with low risk and at low-cost.

### **Employee Communications**

The success of an employee equity plan often lies within its ability to educate and engage employees. Our communication campaign services will help you realise the full potential of your communication channels and messaging.

### **Total Employee Support**

Your plan participants are supported throughout the life cycle of the share plan. Our contact centre, staffed by knowledgeable agents, provides employees with advice and answers to their questions as well as a low-cost share dealing service when the need arises. From offer open with personalised employee communication and investor advice to the personalised welcome packs as the offer closes, your employees will feel fully equipped to participate.

### **Plan Selection**

Share Option Plans (SOP), Share Incentive Plans (SIP), Share Purchase Plans, Executive Share Plans, Share Appreciation Plans, Phantom Share Plans, Broad-based BEE Share Plans and other share plans.

We work closely with you to create the right share scheme to meet your needs and maximise your return on investment

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To learn more, [click here to email us](#)