

At Computershare, you'll be part of a welcoming and close-knit community where experienced colleagues are ready to help you grow. Beyond the benefits detailed below, you'll find new friendships, a strong sense of belonging and a caring culture that values and recognises individual contributions.



Paid time off and bonus rewards

Paid time off

- Full-time employees get paid time off for vacation, medical, and personal days
- Primary caregivers receive up to 12 weeks of paid parental leave, and we offer secondary caregivers, adoptive parents and surrogates up to 6 weeks
- A paid day each year to volunteer for a good cause

Extra rewards

- Instant recognition awards
- Potential to earn an annual discretionary bonus
- Employee referral bonus
- We've partnered with vendors to offer you discounts for items such as tickets to shows, mobile phone service, tech equipment and much more

Health and wellbeing

Medical and prescription plan

If you work 30 hours or more a week, you can choose from a range of health plans through Anthem/Blue Cross or CIGNA if you're based in Colorado.

HSA Plan		Plan A	Plan C
Premiums	\$	\$\$	\$\$\$
Deductible individual / family	\$2,500 / \$5,000	\$1,000 / \$3,000	\$500 / \$1,500
Includes out of network coverage	Yes	Yes	Yes
Office visits	Coinsurance	Copays	Copays
Computershare funded HSA	Yes	No	No

Prescription drug plan coverage

Pharmacy benefits for all Computershare medical plan participants are administered by MaxorPlus.

Health Savings Account (HSA)

Available to employees selecting coverage under a Computershare HSA medical plan. Our HSA lets you pay for qualified medical expenses, including the deductible, tax-free. Computershare will contribute \$250 if you enroll as an individual and \$375 for family plans.

Dental Insurance

Computershare offers dental coverage through Delta Dental. Our plan gives you access to the PPO and Delta Dental Premier network.

Vision Insurance

Our flexible vision plan lets you and your dependents see any eye care provider through VSP. Coverage includes eye exams and glasses or contacts for each person.

Life and Disability Insurance

We offer basic life, short- and long-term disability insurance at no cost to you. Supplemental life insurance and supplemental accidental death and dismemberment is also available to purchase for yourself, your spouse and dependent children.

Flexible Spending Accounts (FSA)

Set aside pre-tax money for qualified healthcare and dependent care expenses not covered by insurance. We offer three types of FSA accounts: Healthcare FSA, Limited Purpose FSA and a Dependent Care FSA.

Voluntary Health Benefits

Hospital Indemnity, Accident Insurance and Critical Illness plans provide a lump sum payment if you or a covered family member experiences a covered event.

Annual wellness reimbursement program

Receive a reimbursement of up to \$125 maximum every 12 months for participation in fitness programs and activities.

Employee Assistance Program

Free for you and immediate household family members, this service offers confidential support and wellbeing resources.

Health and wellbeing

TravelConnect

Provides resources for you and your family if you face medical or safety issues while traveling 100+ miles from home.

Purple extras to support wellbeing

- Mental Health First Aider programmes in many of our locations
- Facilitated monthly meditation sessions and workplace accommodations
- A range of employee led resource groups, including Healthy Minds PLUS
- A wealth of tools and learning resources to support wellbeing

Save for your future

401(k) Retirement Savings Plan

Eligible employees can enroll in the Computershare 401(k) Plan through Fidelity, with pre- and post-tax options. Computershare matches up to 5% of your annual salary - 100% match on the first 3% you contribute, and 50% on the next 2%. Contribute at least 5% of your pay to get the full match.

Employee Stock Purchase Plan

Eligible employees are offered a 15% discount off the fair market price of every purchase of Computershare stock within the plan, with a minimum contribution of \$10 per paycheck.

Commuter Benefits Program

Lets you pay for public transportation, van pool, or parking expenses with pre-tax money, up to the IRS maximum.

Extra perks

We offer a range of extra perks including a 529 College Savings Plan, Individual Retirement Accounts (IRA), access to a Credit Union with competitive rates, participation in the PNC Bank at Work program, and discounted insurance coverage. Additionally, LifeKeys and MetLife Legal Plans provide resources and legal services to support you and your family's future planning needs.



Global opportunities

At Computershare, everyone has the opportunity to grow and develop their career. Many of our leaders started in junior roles and to support your development, we offer:

- Over 60,000 learning resources available through your work or personal device
- Live learning events
- Skills benchmarks, designed to assess your skill level on over 500 topics
- Professional development support and Employee Resource Groups

Flexible work

Many of us work as part of a global team, reaching across different time zones, so your working pattern is based on your individual role and responsibilities. There is no one-size-fits-all, and it's ultimately a collaboration between you and your manager. We offer:

- A hybrid work model with opportunities for flexible hours
- A supportive approach to help you balance work and life
- Continuous learning opportunities
- Empowerment in your role

To find out more about life at Computershare visit www.compuershare.com/careershup

These benefits are accurate as of September 2025, are subject to eligibility and may change in the future.

