

Velkommen til **GF 2022 kick-off**

12. november 2021

CERTAINTY | INGENUITY | ADVANTAGE |

Computershare



Mosaik Annual Meeting of Shareholders
SUNDAY JULY 3 2021

Help English (United States) JANE INVESTOR



Chair
You may enter a question or comment in the "ask a question" field below
and then click on the arrow icon on the right to submit.
To return to the main page click on the icon.

Program

Kl. 13.00

Velkommen



Michael Kjøller-Petersen
Adm. direktør, Computershare

Kl. 13.10

Erfaringer fra de danske generalforsamlinger i 2020 og 2021



Søren Kirkeby Andersen
Head of Client Management,
Computershare

13.30

Panel: Dirigentens rolle på den elektroniske generalforsamling



Pernille Høstrup Dalhoff
Director, Attorney, Kromann Reumert



Anders Ørjan Jensen
Partner, Gorrisen Federspiel



Thomas Holst Laursen
Attorney-at-Law, Partner, Plesner

14.10

Pause med forfriskninger

Program

Kl. 14.30

Panel: Selskabernes erfaringer med elektroniske generalforsamlinger



Lise Ladegaard von Rosen

Head of Group Legal Capital Markets
and M&A, GN Store Nord



Peter Ring

VP, General Counsel, Pandora



Susanne O'Neill

Paralegal, Bavarian Nordic



Jakob Knudsen

CEO, ViroGates

Kl. 15.10

How to handle the 'E' and 'S' in ESG



Domenic Brancati

Global Chief Operating Officer, Georgeson

Kl. 15.30

Præsentation af Computershares nye løsning til elektroniske generalforsamlinger



Amina Skjødt

VGM Specialist & Project Manager,
Computershare

Kl. 15.50

Q&A og key take-aways

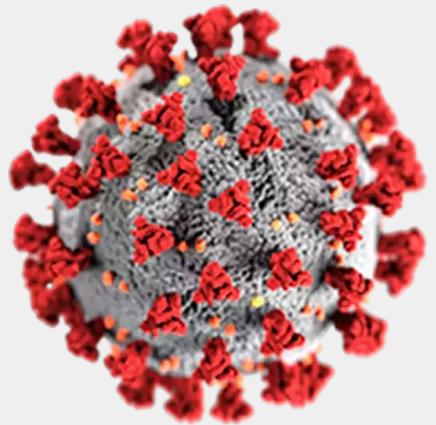
Kl. 16.00

Tak for i dag!

Generalforsamlingerne - forår 2022

Under hvilke forhold vil selskabets møde med aktionærerne blive afholdt det kommende år?

COVID-19



**Vækst i
antal
aktionærer**



**Fokus på
ESG**



SRD 2



2.500+ elektroniske generalforsamlinger på globalt plan



Erfaringer fra de danske generalforsamlinger i 2020 og 2021

Søren Kirkeby Andersen
Head of Client Management

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Computershare

Vedtægtsændringer til afholdelse af elektronisk GF

23 af C25-selskaberne har vedtægtshjemmel

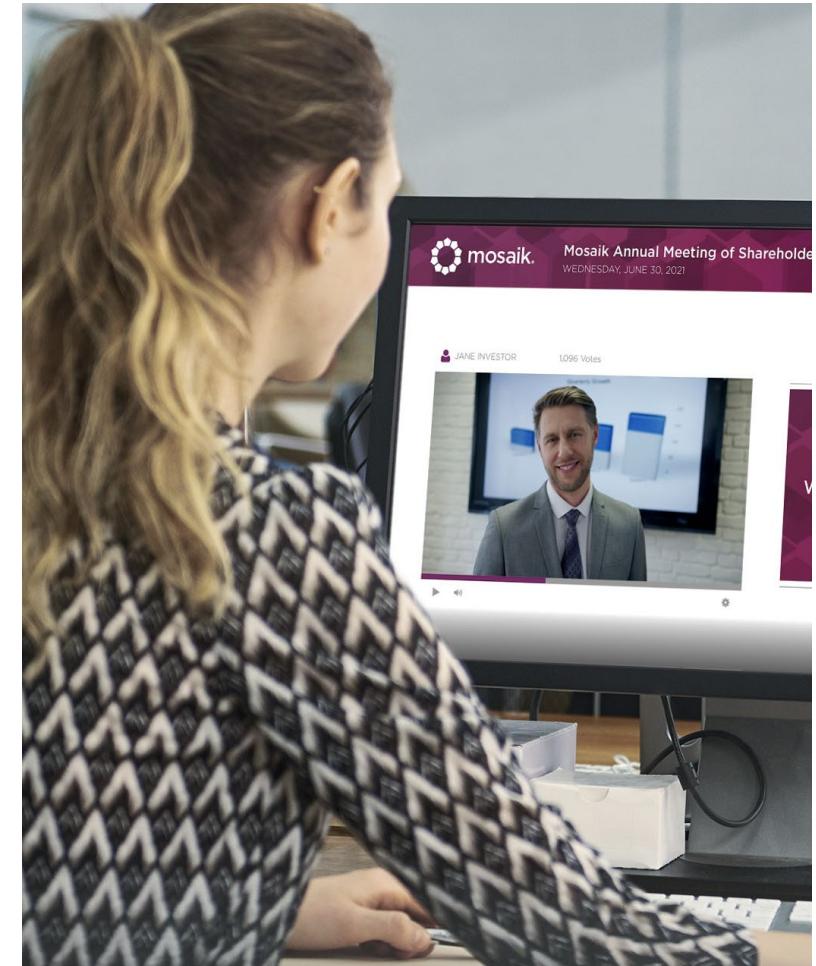
Fuldstændig elektronisk generalforsamling i 2021 uden vedtægtshjemmel

Frem til den 31. december 2021 er det muligt at afholde fuldstændig elektronisk generalforsamling uden adgang til fysisk fremmøde som en direkte eller indirekte konsekvens af COVID-19, selvom dette ikke er optaget i selskabets vedtægter.

- › Før GF-sæsonen 2020/21 havde **to C25-selskaber** bemyndigelse til afholdelse af fuldstændig elektronisk generalforsamling
- › I dag har **23 af C25-selskaberne** bemyndigelse i vedtægterne til afholdelse af fuldstændig elektronisk generalforsamling.

Delvis elektronisk generalforsamling

Selskaber der har vedtægtsgrundet, at generalforsamlingen skal afholdes som en fysisk generalforsamling, har mulighed for at afholde en delvis elektronisk generalforsamling.



Generalforsamlinger under COVID-19

Hver tredje generalforsamling i 2021 var fuldstændig elektronisk

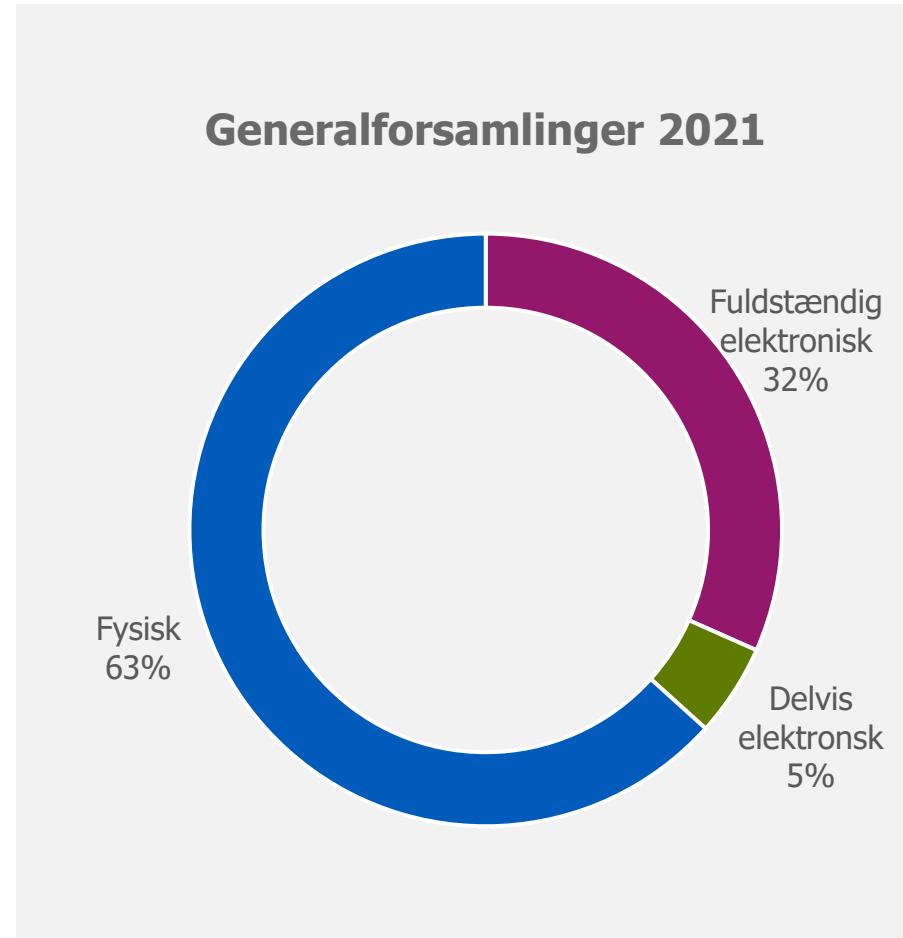
GF-sæsonen 2020

- › Mange generalforsamlinger udsat (herunder hver femte Large Cap)
- › Alle C25-selskaber afviklede GF fysisk med få eller ingen fremmødte - undtagen **Bavarian Nordic**, der afviklede en fuldstændig elektronisk generalforsamling.

GF-sæsonen 2021

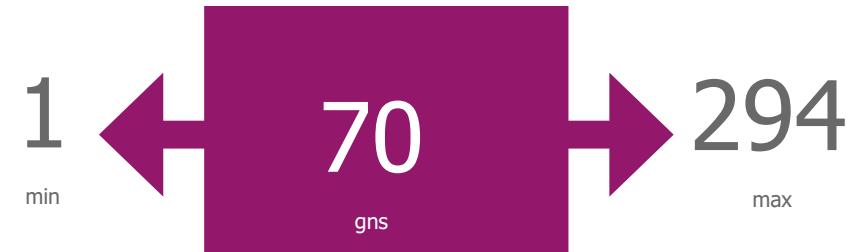
- › Selskaberne var forberedt på begrænsninger for fysisk afholdelse.
- › Stor interesse for elektroniske generalforsamlinger blandt danske selskaber - men ukendt territoarie.
- › Lempede krav for afvikling af generalforsamlinger under pandemien og samtidig imødekomme governance-krav i størst muligt omfang.
- › Modstand fra investorer og proxy-rådgivere i forbindelse med elektroniske generalforsamlinger er aftaget i lyset af COVID-19-pandemien.

Nødvendighed eller 'New normal'?



Statistik på delvis og fuld elektroniske generalforsamlinger

Danmark: Marts 2020 - November 2021 (65 møder)



Aktionærforslag 2021

Stort fald i antallet af aktionærforslag på C25-generalforsamlingerne

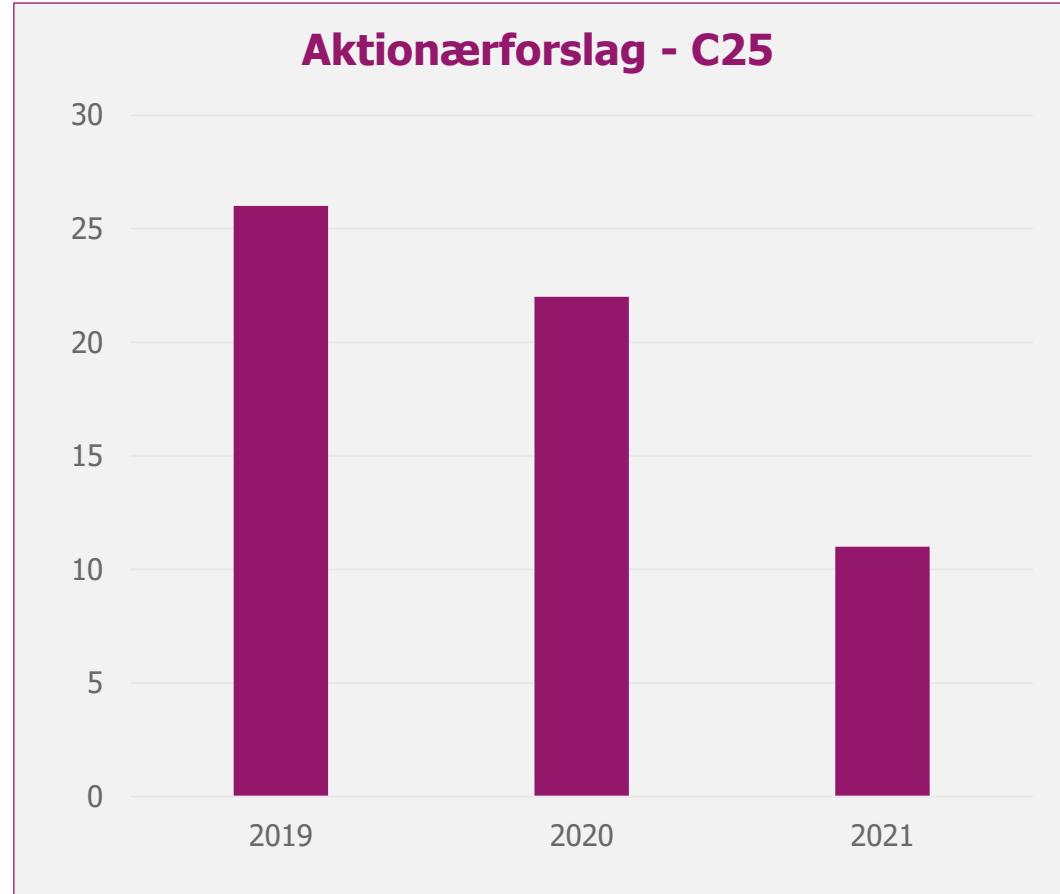
11 aktionærforslag fremsat i 9 selskaber

- > Carlsberg
- > Chr. Hansen
- > Coloplast
- > Danske Bank
- > DSV
- > FLSmidth & Co.
- > GN Store Nord
- > Novo Nordisk
- > Rockwool International

6 aktionærforslag vedtaget

Vedtagelse af 6 aktionærforslag fremsat af
AkademikerPension og LD Fonde:

- > Carlsberg, Chr. Hansen, Coloplast, DSV, FLSmidth & Co. og GN Store Nord.



Elektroniske vs. fysiske generalforsamlinger

Sæt tid af til forberedelsen

Varighed

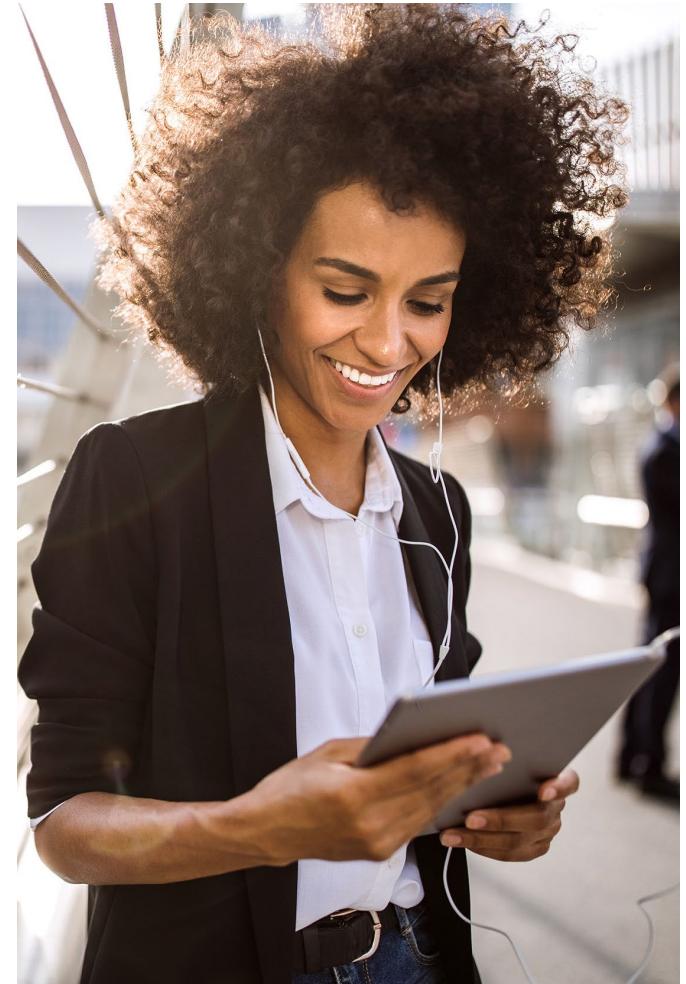
- > Elektroniske generalforsamlinger er i gennemsnit lidt kortere end fysiske: **1,5 time.**

Aktionærernes taleret

- > Online chatfunktion
- > Skriftlige indlæg forud for GF (aktionærindlæg oplæst af selskabet – fx A.P. Møller - Mærsk "Aktionærernes Stemme")
- > Øvrigt: Live telefon-hotline, videoindlæg.

Afstemning

- > Hurtig afvikling af afstemninger
- > Mulighed for afstemning på alle dagsordenspunkter
- > Øget transparens



Gode råd til forberedelse af elektroniske generalforsamlinger

Forberedelse er afgørende. No one size fits all.

Planlægning er afgørende

- › Start forberedelserne i god tid.
- › Involver alle aktører (dirigent, moderator, Computershare, AV-leverandør m.fl.)
- › Tag stilling til lokation.
- › Eventuel optagelse af formandens beretning.
- › Ingen "One size fits all"!

Aktionærkommunikationen

- › Gør det klar og tydeligt for aktionærerne, hvordan de deltager, stiller spørgsmål via Q&A, deltager i afstemning osv.
- › Link til Computershares praktiske guide.
- › Henvis til Computershares telefonsupport ved tekniske problemer.

Risikostyring – hav en plan B klar

- › Vælg samarbejdspartnere der har ekspertise inden for elektroniske møder og drøft de tekniske løsninger i god tid.
- › Hav en plan B klar, hvis fx en fysisk GF skal konverteres til en elektronisk pga. forsamlingsforbud.
- › Vær omstillingsparat.

Vær opmærksom på teknikken

- › Det er vigtigt at drøfte mulighederne for de tekniske løsninger med leverandørerne i god tid.
- › Lav en plan for håndtering af eventuelle tekniske problemer (Wi-fi, lyd, billede mm.).

Afhold generalprøve

- › Elektroniske generalforsamlinger stiller særlige krav til dirigentens ledelse af mødet.
- › Alle involverede aktører bør deltage i generalprøven.
- › Afklar hvem der skal deltage fysisk på generalforsamlingsdagen.

Moderation af Q&A

- › Moderator skal være fortrolig med håndteringen af indkomne spørgsmål fra aktionærer.
- › Tæt samarbejde mellem selskabets moderator og Computershare.

SRD II – update

Er alle dele af aktionærrettighedsdirektivet på plads?

1. Identifikation af aktionærer
2. Investorkommunikation – Golden Operational Record
3. Afgivelse af stemmer og fuldmagt over grænser

1. Identifikation af aktionærer

- › Selskaber kan få lavet en Investor Disclosure
- › Depotbanker har pligt til at svare (hurtigt)
- › Svar er standardiseret gennem alle led

Vores erfaringer

- › Størstedelen af danske banker svarer retur. De sidste er på vej til at være på plads.
- › Ikke alle bagvedliggende led giver svar.
- › Værdifuld indsigt i hvem der tager investeringsbeslutningen!



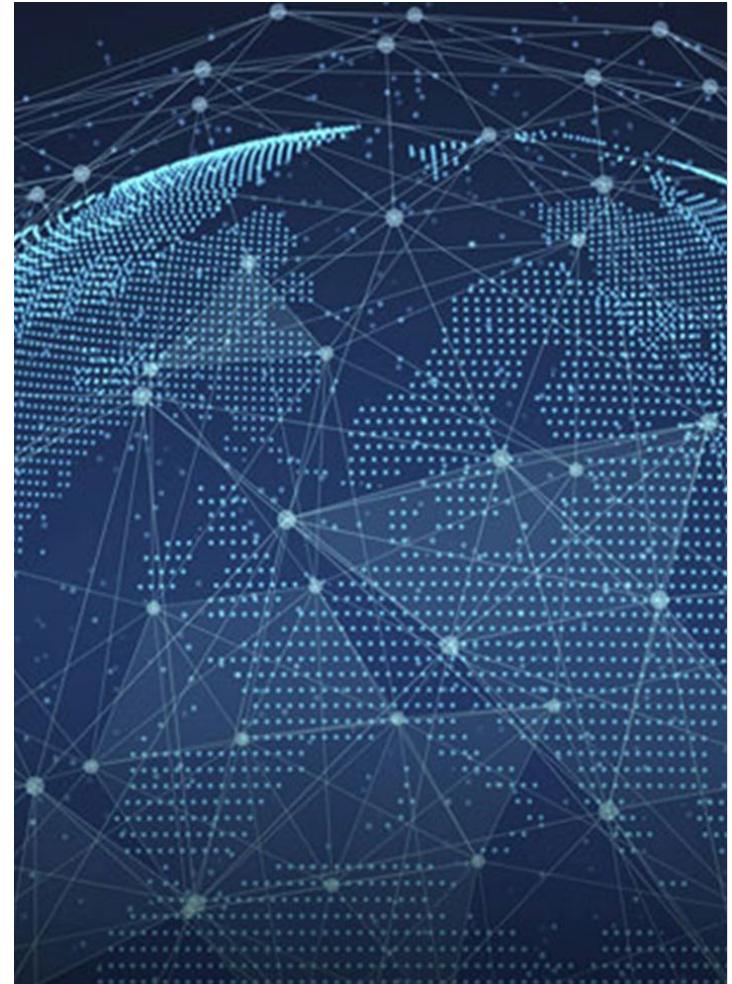
SRD II – update

2. Investorkommunikation - Golden Operational Record

- > Investorer har krav på at modtage generalforsamlings-indkaldelse og dagsorden rettidigt og i et korrekt og standardiseret format.
- > Skal oprettes og indtastes hos udstedende bank.
- > Øjeblikkelig distribution til CSD'er, formidlere m.fl.

Vores erfaringer

- > Udfordring med sprog.
- > Godt samarbejde med udstedende bank letter processen og minimerer fejl.
- > Beregn ekstra tid til at klargøre dagsordenen og koordinér offentliggørelse sammen med Computershare og udstedende bank.
- > Udsendelse af indkaldelse via GOR kan ikke stå alene, da resultatet hos aktionær er meget svingende i kvalitet.



SRD II – update

3. Proxy voting og stemmebekræftelser

Navnenoterede aktionærer

- > Stemmeinstrukser(fuldmagt og brevstemmer) fra navnenoterede aktionærer modtages som hidtil via Aktionærportalen.
- > Alle aktionærer modtager **kvittering** på stemmeafgivelse i Aktionærportalen.
- > Tidlige afgivne stemmer kan **søges frem**.

Udenlandske investorer

- > Stemmeinstrukser fra **udenlandske investorer** modtages digitalt via e-mail eller via SRD2 formater
- > Det er fortsat nødvendigt med **PoA** i tilknytning til stemmeinstruks, men ændringsforslag på vej fra Erhvervsstyrelsen.

The screenshot shows the Computershare Aktionærportalen interface. At the top right, there is a language selection dropdown set to 'Dansk'. Below the header, a banner image shows hands using a smartphone and a laptop. The main navigation bar includes links for 'Aktionæroplysninger', 'Indstillinger', and 'Log af'. Below the navigation, there are five tabs: 'Navneoplysninger', 'Beholdningsoversigt', 'Information', 'Afstemningsbekræftelser' (which is circled in purple), and 'Indstillinger'. The 'Afstemningsbekræftelser' tab is currently active, displaying a table titled 'Afstemningsbekræftelse' with three rows of data. At the bottom, a detailed table for the '2019-11-01 Ordinær generalforsamling Afkrydsningsfuldmagt' meeting shows four items with their descriptions, the number of votes ('Stemmer'), and their status ('Status').

Dagsordenummer	Afstemningsbeskrivelse	Kandidattype	Stemmer	Status
2	Godkendelse af årsrapport samt meddelelse af decharge til direktion og bestyrelse.	For	830	Godkendt og talt med på møde
3	Beslutning om fordeling af overskud	For	830	Godkendt og talt med på møde
4	Vælg af medlemmer til bestyrelsen Genvalg af Anders Aabye	For	830	Godkendt og talt med på møde

Panel: Dirigentens rolle på den elektroniske generalforsamling

Pernille Høstrup Dalhoff, Kromann Reumert

Anders Ørjan Jensen, Gorrissen Federspiel

Thomas Holst Laursen, Plesner

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Panel: Selskabernes erfaringer med elektroniske generalforsamlinger

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How to handle the 'E' and 'S' in ESG

Domenic Brancati,
Global Chief Operating Officer,
Georgeson

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HOW TO HANDLE THE 'E' AND 'S' IN ESG

12-NOVEMBER-2021

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WHY IS ESG MORE IMPORTANT NOW?

COP26 (Conference of the parties)

- > Secure global net zero by mid-century and keep 1.5 degrees within reach
- > Adapt to protect communities and natural habitats
- > Mobilise finance - at least \$100bn in climate finance per year by 2020
- > Work together to deliver



ESG is a Priority For Many Companies

ESG covers a range of risks and opportunities not historically considered in analyzing fundamental financial performance that are now viewed as *materially impacting* a company's ability to generate long-term value



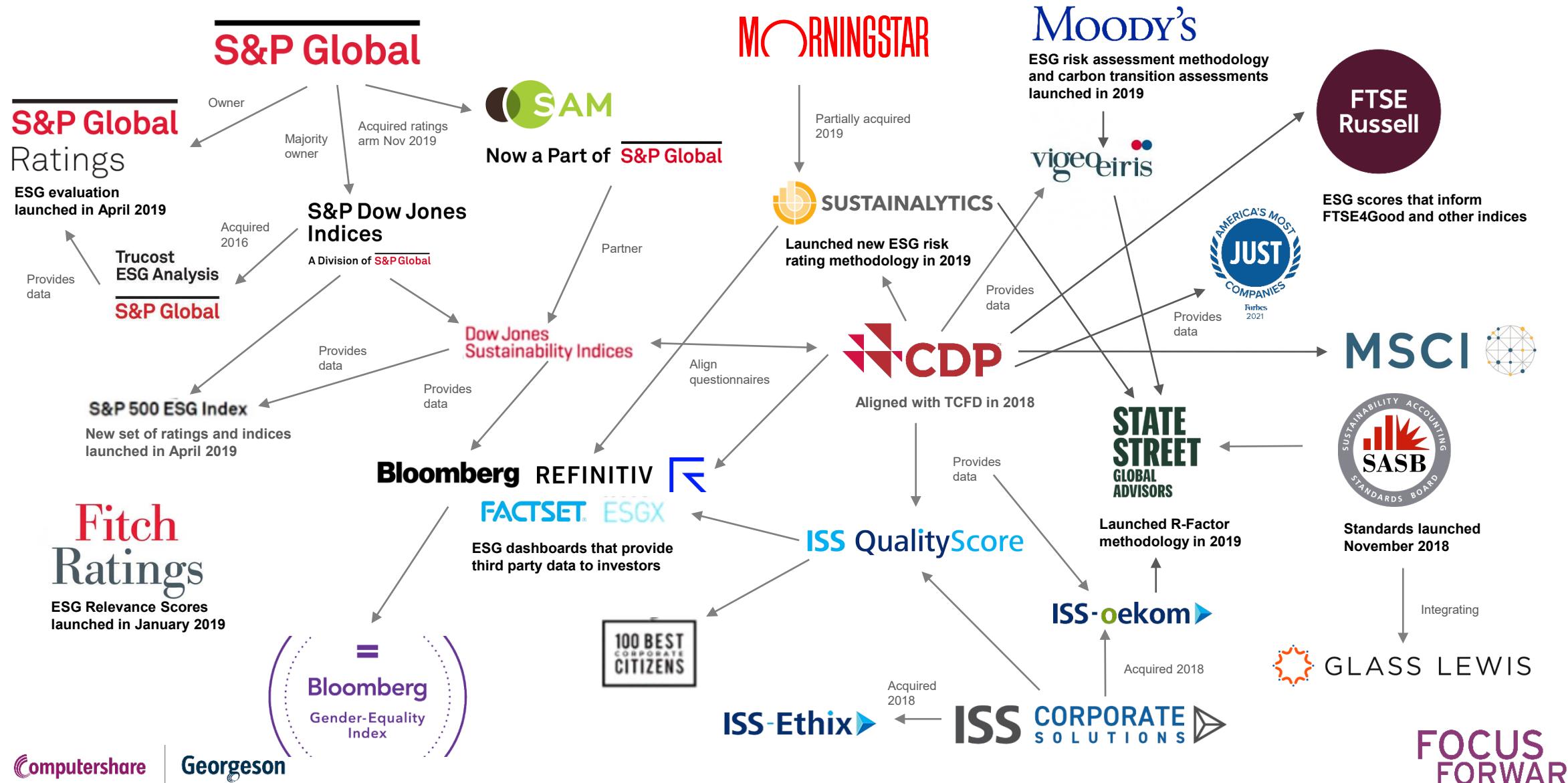
SPECIFICS MATTER

ESG issues of focus vary by industry and issuer

ISSUER-SPECIFIC ISSUES TYPICALLY:

- › Come from core product or operational risk
- › Can meaningfully damage the issuer's reputation, value or ability to operate
- › Are topics of media, stakeholder or public policy interest or debate

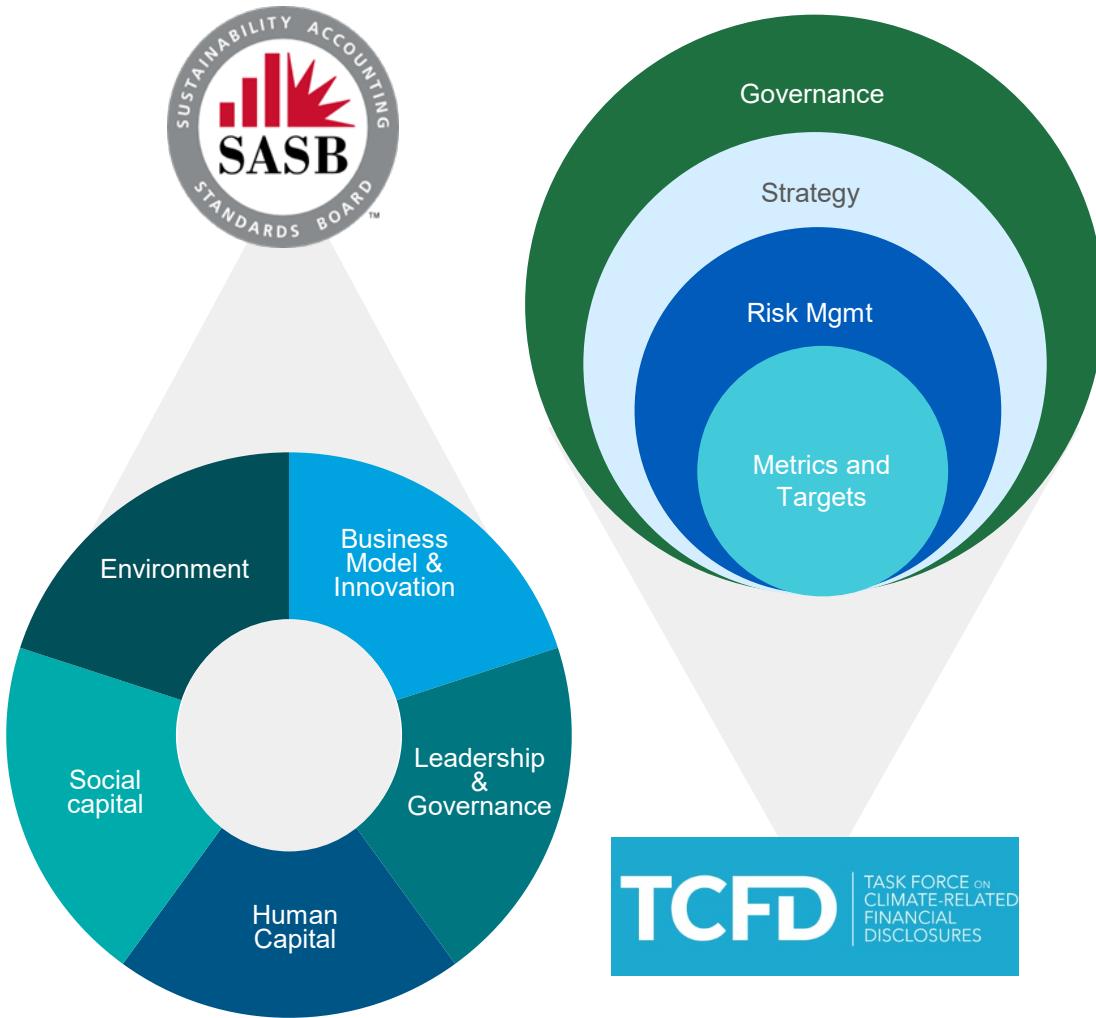
The Growing, Dynamic ESG Landscape Can Be Confusing



Prominent Disclosure Standards Differ and Big Investors Favor Different Ones

	GRI GLOBAL REPORTING INITIATIVE STANDARDS	TCFD TASK-FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES	SASB SUSTAINABILITY ACCOUNTING STANDARDS BOARD
Purpose	Report on impacts to economy, environment and people	Report consistently and transparently on climate-related information that is financially material	Report on industry relevant ESG topics most relevant to enterprise value creation
Audience	Stakeholders with varying interests	Financial stakeholders: investors, lenders, insurers etc.	Investors
Type of Guidance	Industry agnostic standards with emerging industry guidance	Industry agnostic framework with “high risk” sector supplements	Industry standards
Approach to Materiality	Material is (1) significant to a company’s economic, environmental or social impacts, or (2) substantively influential in assessments and decision-making of stakeholders	Material is consistent with materiality of other information included in your SEC filings	Material if “omitting, misstating or obscuring it could be reasonably expected to influence investment or lending decisions that users make on the basis of their assessments of short-, medium-, and long-term financial performance and enterprise value”
Focus Areas	<ul style="list-style-type: none">› Sustainable development› Broad disclosure topics help organizations report management of impacts on the economy, society and the environment	<ul style="list-style-type: none">› Providers of capital› Enables consistent climate-related disclosures	<ul style="list-style-type: none">› Providers of capital› Industry ESG disclosure standards› Enables reporting of financially material, decision-useful information

Prominent Disclosure Standards Differ and Big Investors Favor Different Ones



DIFFERENT VIEWS OF MATERIALITY BETWEEN STANDARDS/FRAMEWORKS

SUSTAINABILITY TOPICS MATERIAL FOR SUSTAINABLE DEVELOPMENT IMPACTS

SUSTAINABILITY TOPICS MATERIAL FOR ENTERPRISE **VALUE** CREATION

ALREADY REFLECTED IN FINANCIALS

IASB

FASB

TCFD, IIRC

SASB, CDSB

GRI

The Way You Manage ESG Impacts Investment and Voting



Companies with Strong ESG Management

- › Receive investor voting support
- › Are included in ESG-focused indices
- › Attract long-term investors seeking strong risk-adjusted returns



Building proprietary ESG rating system that will influence voting decisions; new policies on and requirements for climate change and gender diversity



Divesting climate laggards and overweighting climate leaders identified by proprietary ESG rating system



Letter writing campaign to 1,500+ boards calling for disclosure of workforce diversity data



Voting against directors/shareholder proposals where companies are unresponsive to material E&S risks



Voting against ESG laggards identified by R-Factor ESG rating system



Supported 47% of E&S shareholder proposals in the 2021 proxy season, conducted 2,330 engagements re: climate change and voted against 255 directors and 319 companies for climate-related concerns



Climbing support of climate-focused shareholder proposals



Proprietary ESG rating system in place used to pursue multiple varying ESG strategies

FOCUS FORWARD: CLIMATE



Investors of UK, European and US Companies Seek Climate Action

UK and Europe

17

European companies put forth **board-sponsored** advisory resolutions on climate disclosures and action plans at their AGMs, called **Say on Climate**

97%

Shareholder support was **above 97% on average**

100%

Of 2021 resolutions relate to **climate**

United States

2

Board-sponsored **Say on Climate** resolutions at annual meetings; one in Canada

110+

Environmental shareholder proposals **submitted** in 2021, increasing for the second year in a row

36%

Of environmental shareholder proposals voted during the 2021 season **passed**

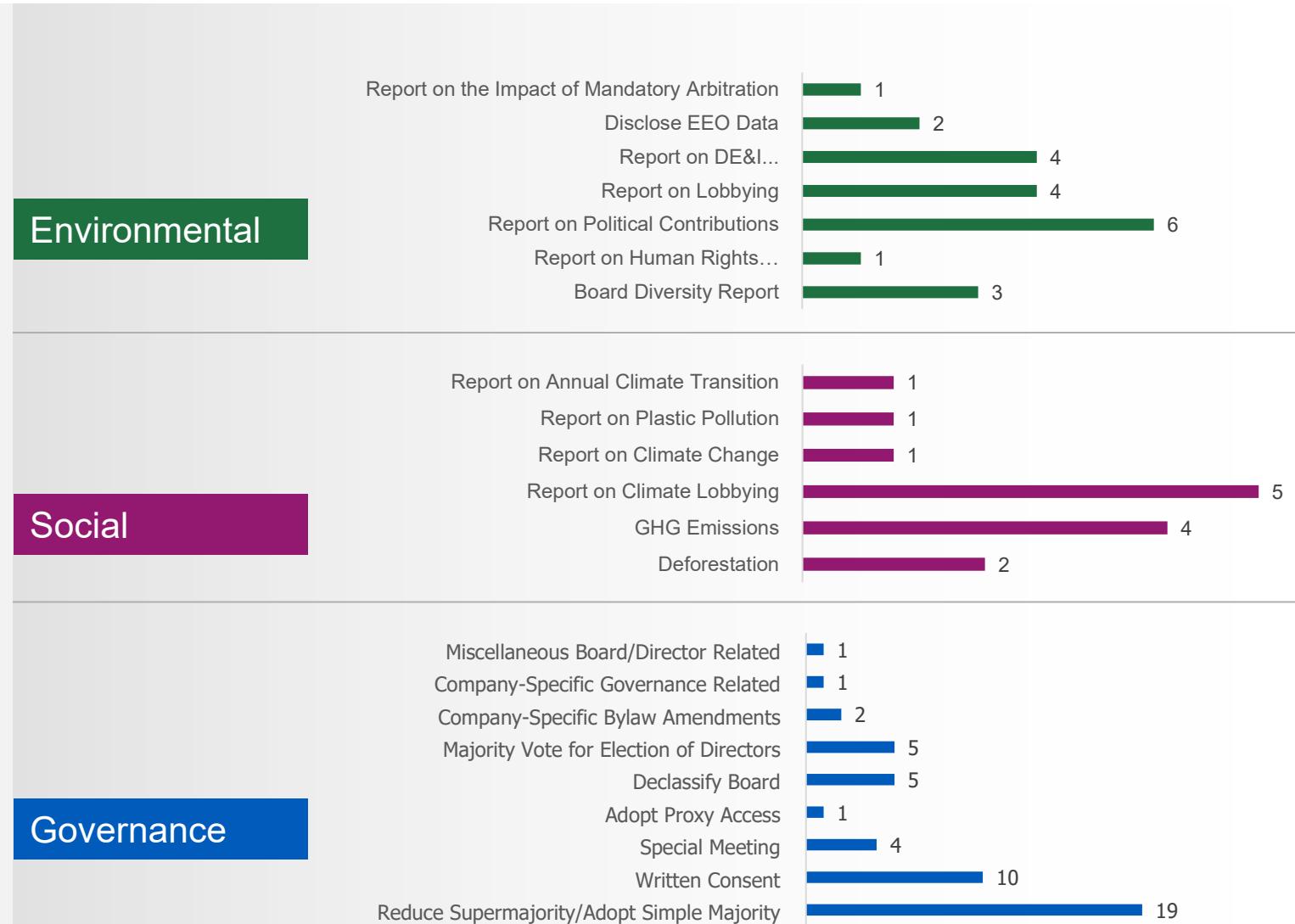
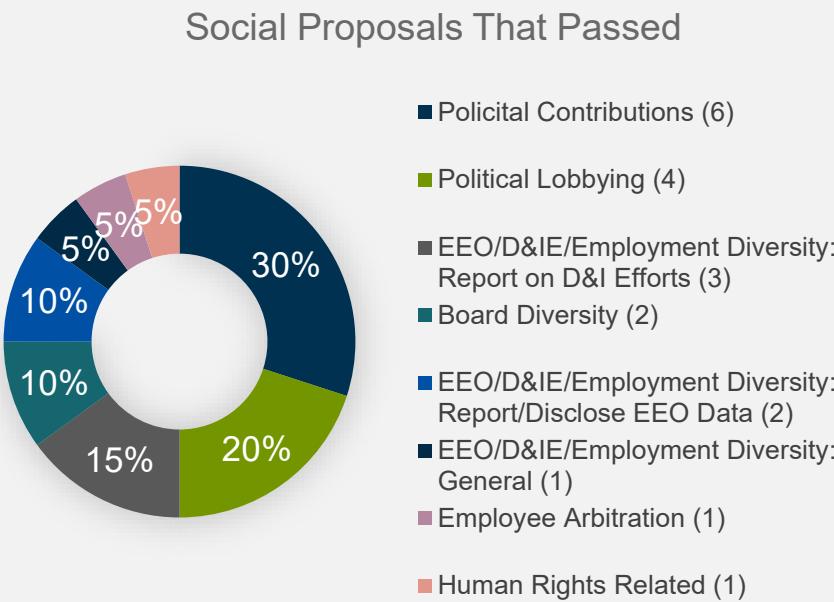
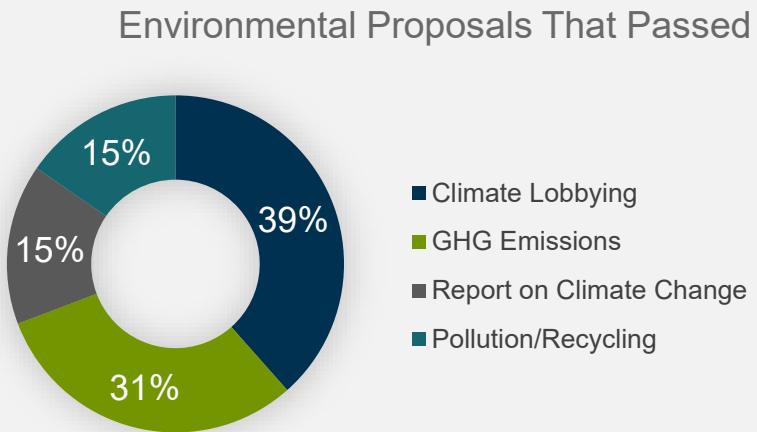
44%

Average **support** for climate-related shareholder proposals

US insights based on S&P 1500 companies. Source: ISS Corporate Solutions, as supplemented and confirmed through Georgeson research.

2021 Is a Record-Breaking Year for ESG Issues in the US

US Insight



* 2 arbitration proposals received majority support, but the proposal at Goldman Sachs Group, Inc. failed due to voting criteria.

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2020 European ESG Shareholder Proposals Mostly Lacked Majority Support

Europe Insight

Target	Activist	Main Resolutions	Support
equinor		Approve climate change targets	3.2%
Fortum		Approve climate change targets	8.1%
Shell		Approve climate change targets	14.4%
TOTAL		Approve climate change targets	16.8%
CHR HANSEN		Climate disclosure (TCFD)	22.4%
BARCLAYS	ShareAction»	Disclose climate targets.	23.9%
aena		Climate plan and annual climate disclosure	97.3%

Shareholder proposals focusing on ESG failed to obtain support in most cases, but the one that succeeded led to the first Say on Climate vote

In 2020, only a handful of ESG-related shareholder proposals were filed by institutional investors

Only one proposal passed (with late board support) leading to the adoption of the first Say on Climate vote

2021 European ESG Shareholder Proposals Were Climate-Focused Again

Europe Insight

Target	Activist	Main Resolutions	Support
DSV	Shareholder	Approve climate change targets	98.75%
Shell		Approve climate change targets	30.47%
		Approve climate change targets	20.65%
		Approve climate change targets and annual climate disclosure	14.04%
		Approve climate change targets	5.56%
H&M Group		Annual climate & sustainability disclosure	2.65%

ESG shareholder proposals across Europe in 2021 again focused on climate, but for the first time were complemented by Say on Climate board proposals

Shareholder ESG proposals failed to obtain majority approval (except for one, which has Board support)

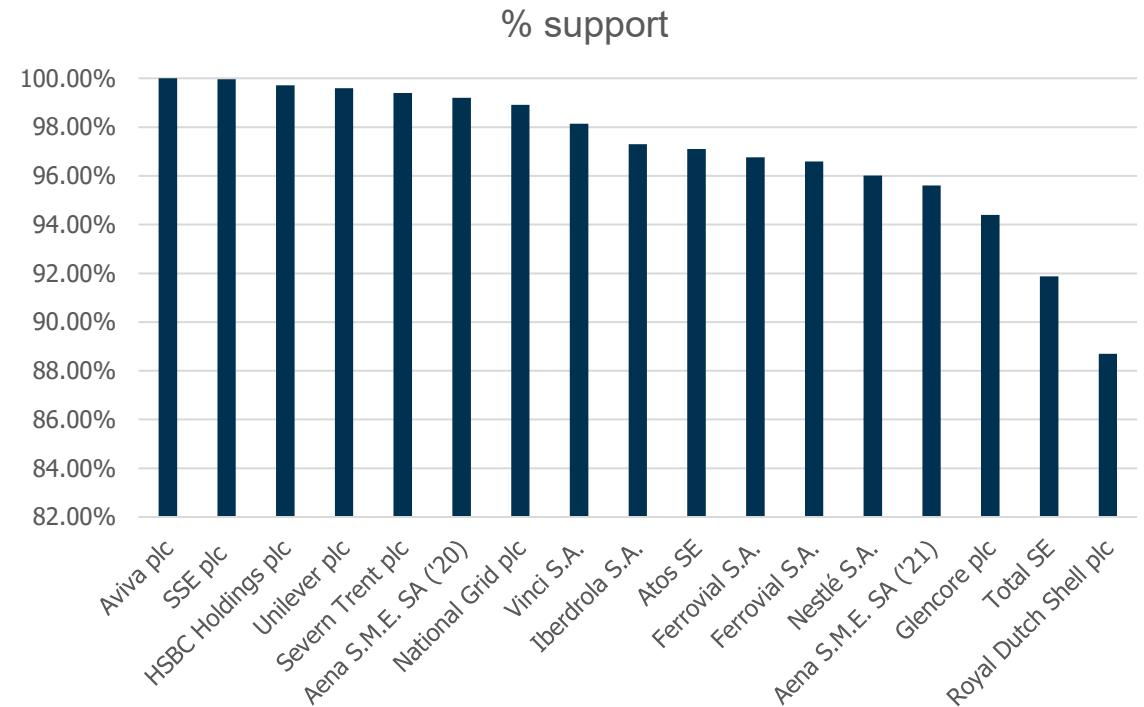
The number of shareholder proposals focusing on ESG lags behind the US (as has been the case for years)

Say on Climate Board Proposals Emerged in 2021 in Europe

Europe Insight

Companies across Europe moved to adopt so-called Say on Climate votes and these proposals received high levels of shareholder support...

Company	Date	ISS	GL
Aena S.M.E. SA ('20)	29/10/20	For	For
Vinci S.A.	08/04/21	For	For
Ferrovial S.A.	09/04/21	For	Against
Ferrovial S.A.	09/04/21	For	Abstain
Nestlé S.A.	15/04/21	For	Abstain
Aena S.M.E. SA ('21)	27/04/21	For	Against
Glencore plc	29/04/21	For	For
Unilever plc	05/05/21	For	For
Aviva plc	06/05/21	For	For
Atos SE	12/05/21	For	Abstain
Royal Dutch Shell plc	18/05/21	For	For
HSBC Holdings plc	28/05/21	For	For
Total SE	28/05/21	For	For
Iberdrola S.A.	17/06/21	For	For
After 30/06/2021			
Severn Trent plc	08/07/21	For	Abstain
SSE plc	22/07/2021	For	For
National Grid plc	26/07/21	For	Abstain



Investor Pressure Will Continue to Drive Say on Climate Expansion in Europe

Europe Insight

Many investors expect companies to:



Disclose a Net Zero Transition Plan



Identify the directors responsible for Net Zero Transition Planning



Provide a routine advisory vote on the implementation of the Net Zero Transition Plan



FINANCIAL TIMES

J.P.Morgan
Asset Management



In order for investors to do their job as stewards of capital, companies must establish effective mechanisms to demonstrate their net zero transition plans to shareholders and outline how they will be achieved.

- Stephanie Pfeifer, Chief Executive, IIGCC (July 2021)

Big investors demand annual vote on companies' net zero plans – July 2021



More than 50 asset managers including JPMorgan and M&G want clearer progress.



(A)ctively engaging on how companies are managing the risks of climate change and greenhouse gas emissions remains a major focus of our stewardship efforts, as we seek to play our part in helping to close the current gap.

- Yo Takatsuki, EMEA Head of Investment Stewardship, J.P. Morgan Asset Management

[\\$14 trillion investors call for consistency on 'corporate net zero alignment plans' and director accountability on climate targets](#)

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Georges

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Climate and Other ESG Issues Will Increase and Evolve Going Forward



Non-profit foundation chartered to promote corporate social responsibility



Aids children facing poverty and other challenges in 24 countries



Green shareholders pressuring the oil industry



Large, global investor membership focused on climate change

Dropping the “Say”

In the US, proponents like TCI and AYS are dropping the advisory vote component and instead focusing on emissions disclosure and the climate transition plan reporting aspect of the proposal. Based on the results for 2 "CA 100+ benchmark" shareholder proposals that went to a vote during 2021, this is likely to be a well-supported proposal formulation in 2022

Calls for climate plans get louder

Institutional Investors Group on Climate Change, with \$14T in assets, calls for all companies to produce a net-zero transition plan in line with the Taskforce on Climate Related Financial Disclosures reporting framework.

Working within an ecosystem

In addition, companies need to identify which board directors, in addition to the chair, would lead the efforts and be the focal point for engagement by investors, who would be voted against if the plan was considered inadequate. Will include an advisory vote in certain markets.



Be prepared for your AGM:

Climate and Other ESG Issues are here to stay

- › Make sense of your ESG rating
 - Nearly 80% of investors are using ratings agencies' data to evaluate your company's ESG risks and opportunities
 - On top of that, some shareholder proponents increasingly refer to a company's benchmarks and ESG scores to inform their proposal submissions. ESG on the engagement agenda
- › Boards are now expected to oversee ESG issues tied to company strategy and performance and, when it comes to investor conversations, directors need to be fluent in everything that is material to business goals and value creation.
- › Identify ESG frameworks and standards most supported by your investor base
- › Maintain a laser focus on the ESG ratings most relied upon by your top investors, or those investors you want to target
- › Understand whether and how your investors use those ratings when making voting and investment decisions
- › Uncover what may be influencing your investors' views

Computershare løsning til elektroniske generalforsamlinger

Amina Skjødt,
VGM Specialist & Project
Manager, Computershare



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Computershare

Hvad tilbyder vores nye løsning?

Høj sikkerhed og brugervenligt, moderne interface



Lukket data management system

Al data opbevares i Computershares sikre, beskyttede systemer.



Nyt, moderne interface

Designet til at give en god brugeroplevelse for vores kunder og deres aktionærer.



Oversigt designet til dirigenter

Speciel oversigt designet til dirigenten.

Under mødet har moderator mulighed for at sende spørgsmål, der skal adresseres på mødet, direkte til dirigenten.



Forbedret Q&A moderation

Moderator kan sortere, gruppere og revidere spørgsmål, tilføje svar til talere og begrænse antallet af tegn eller spørgsmål pr. deltager. Der er også mulighed for at kommunikere 1-1 med deltagere.

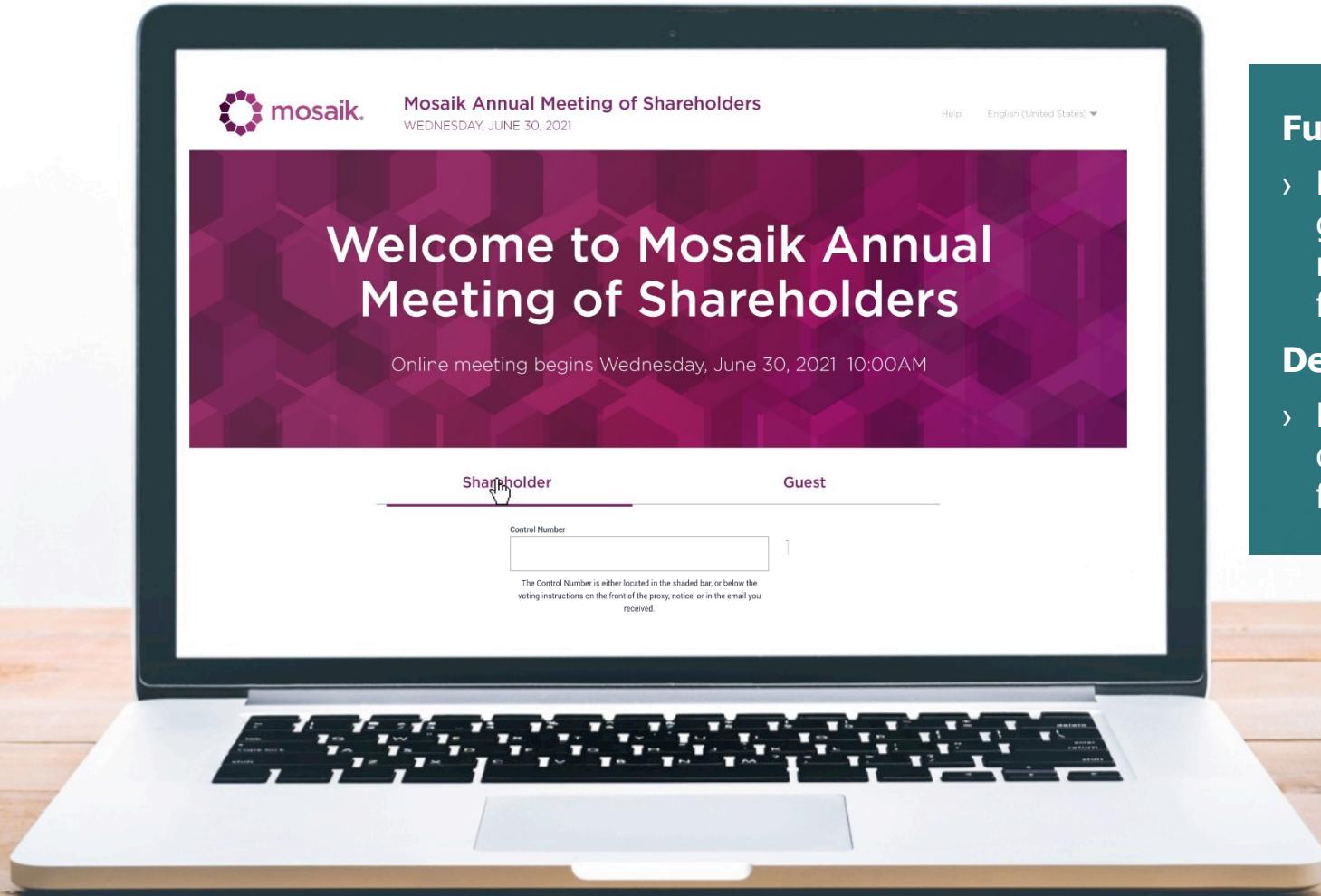


Mulighed for branding

Mulighed for branding over for dit online publikum (logo, billeder, farver, video etc.)

Vores nye løsning til elektroniske generalforsamlinger

Bygget på best practice og grundigt testet for at imødekomme markedskrav



Fuldelektronisk:

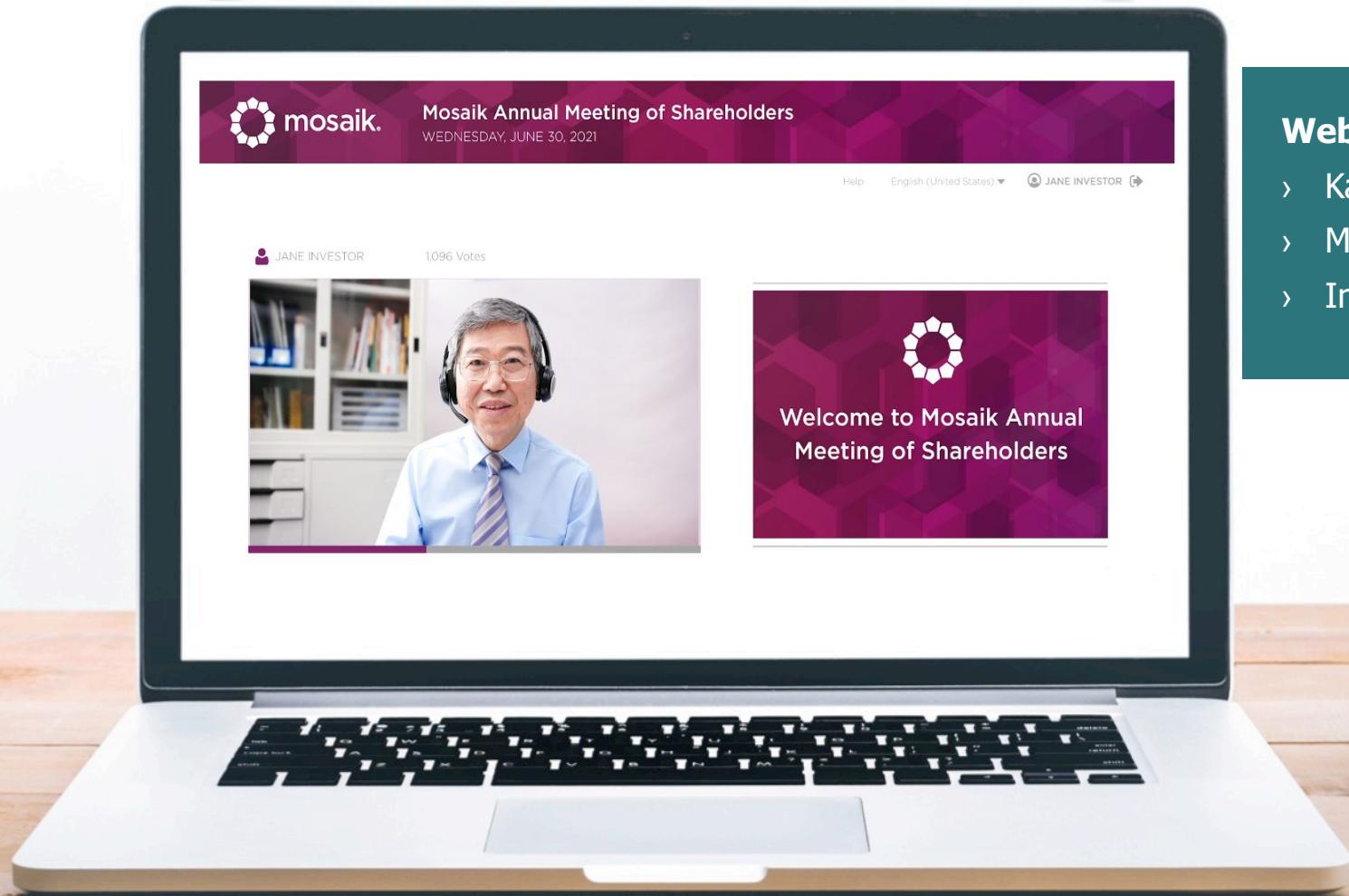
- › Fuldstændig elektronisk generalforsamling uden mulighed for fysisk fremmøde

Delvis elektronisk:

- › Kombination af elektronisk deltagelse og fysisk fremmøde

Vælg mellem webcast med video eller audio-only

COVID-19 har sat skub i den digitale omstilling



Webcast:

- › Kan optages på forhånd
- › Med eller uden slides
- › Ingen rejser er påkrævet

Nem opsætning og support gennem hele mødet

1



Du vælger om mødet skal være fuldstændig eller delvist elektronisk

2



Vi arbejder sammen med dig om detaljerne, og opsætter mødet med din branding

3



Vi supporterer dig gennem hele mødet

Computershare vil:



Bekræfte dine krav til mødet.



Hjælpe med aktionær-kommunikationen.



Hjælpe med mødeindkaldelse og virtuelle mødeinstruktioner.



Gennemgå teknologien med dig, planlægge en 'dry run', hvis det ønskes, og tilbyde fuld support på mødedagen.



Hvilke muligheder har aktionærerne under mødet?



Se webcast - video eller kun lyd

Se live webcast eller video optaget på forhånd, med eller uden slides



Send spørgsmål

Skriv spørgsmål online. Spørgsmål viser, hvem afsenderen er, og kan kun ses af mødearrangørerne, så du har fuld kontrol.



Stemme

Afgive deres stemme på afstemningspunkter



Vis yderligere oplysninger

Angiv links til yderligere selskabsinformation



Adgang til indhold

Tilpas aktionærernes adgang til indhold for at kontrollere, hvem der kan se hvilke informationer



Vis optaget møde

Mødeooptagelse tilgængelig i op til et år

Funktionalitet der er i overensstemmelse med anbefalinger fra proxy advisors i forbindelse med aktionæreengagement

Aktionæroplevelsen: Tilmelding via aktionærportalen

The screenshot shows a web browser displaying the Computershare portal. The header includes the Computershare logo, a language selector set to 'Dansk', and navigation links for 'Aktionæroplysninger', 'Generalforsamling', 'Indstillingen', and 'Log af'. The main content area features a large image of hands using a smartphone and a laptop. Below the image, the title 'Bestilling af adgangskort' is displayed. A text block explains that the general assembly is held partly electronically, and users can choose between electronic or physical attendance. A prominent blue button labeled 'Tilmelding' is at the top of the form. The 'Tid:' section specifies an extraordinary general assembly on Saturday, October 9, 2021, at 09:00. Two radio buttons allow selection between 'Elektronisk deltagelse' (electronic attendance) and 'Fysisk deltagelse' (physical attendance). Each option has a corresponding text input field below it. The 'Ledsagerkort' section contains a text input field for 'Navn på eventuel ledsager'. The 'Adgangskort' section provides information about card delivery and contact email ('E-mail marlene.selmer@computershare.dk'). At the bottom is a blue 'Tilmeld' button.

Aktionæroplevelsen: Forside til mødet

The screenshot shows a landing page for the 'Chairmans Demo 2021' event. At the top left is the 'Computershare' logo. In the center, the title 'Chairmans Demo 2021' is displayed above the date 'MONDAY, SEPTEMBER 27, 2021'. On the right, there is a language selection 'English ▾'. The main visual is a photograph of a wooden desk with a red mug, a silver coffee machine, and a laptop screen showing a video call interface for 'mosaik Annual Meeting of Shareholders'.

Welcome to Chairmans Demo 2021

[JOIN MEETING NOW](#)

Attend Chairmans Demo 2021

Meeting Begins:

Monday, September 27, 2021

9:00 AM CEST

Venue Details:

Comwell Copenhagen Portside Alexandriagade 1 2150 København

Aktionæroplevelsen: Log ind på mødet

The screenshot shows a web-based login interface for the 'Chairmans Demo 2021' meeting. At the top left is the 'Computershare' logo. In the center, the title 'Chairmans Demo 2021' is displayed above the date 'MONDAY, SEPTEMBER 27, 2021'. On the right, there is a language selection dropdown showing 'English ▾'. The main content area features a large white box with the heading 'Welcome to Chairmans Demo 2021' and the text 'Online meeting begins Monday, September 27, 2021 9:00 AM CEST'. Below this is another white box containing the instruction 'Your username and password can be found on your attendance card.' followed by two input fields labeled 'User Name' and 'Password', each with a corresponding text input field. A large red 'SIGN IN' button is centered at the bottom of this box. In the background, there is a blurred photograph of a conference room setup with a laptop displaying the 'mosaik' logo and the text 'Mosaik Annual Meeting of Shareholders MONDAY, JULY 8, 2021'.

Computershare

Chairmans Demo 2021

MONDAY, SEPTEMBER 27, 2021

English ▾

Welcome to Chairmans Demo 2021

Online meeting begins Monday, September 27, 2021 9:00 AM CEST

Your username and password can be found on your attendance card.

User Name

Password

SIGN IN

mosaik Mosaik Annual Meeting of Shareholders MONDAY, JULY 8, 2021

Aktionæroplevelsen: Se broadcast

Computershare **Chairmans Demo 2021** MONDAY, SEPTEMBER 27, 2021 English ▾ Michael Kjøller-Petersen Log Out

Michael Kjøller-Petersen 500 Votes

Broadcast Vote Q & A Documents

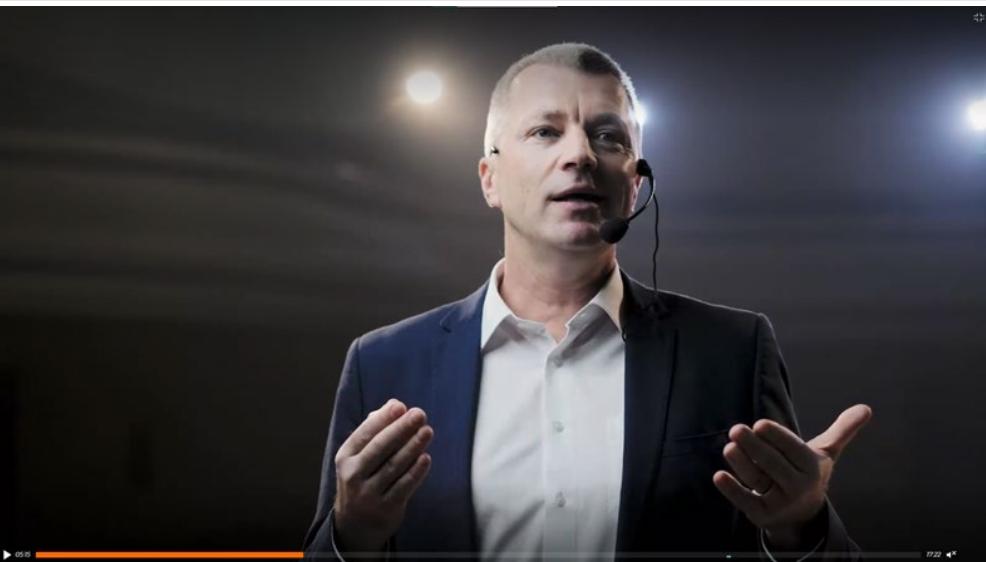
► 05:15 77:22

Aktionæroplevelsen: Afstemning

Chairmans Demo 2021
MONDAY, SEPTEMBER 27, 2021

Resolution 2 is currently being discussed. Click here for resolution details.

Michael Kjøller-Petersen 500 Votes +



6:18 17:22

Welcome to our Chairmans Demo of Computershare Virtual Meeting Services. We hope you enjoy your experience.

English ▾ Michael Kjøller-Petersen Log Out

Broadcast Vote Q & A Documents

Please vote on each item on the ballot by clicking through all of the page numbers.

Vote all resolutions with management

1 2 3

2 Annual report presentation
Presentation of the audited annual report for approval.
Management recommends voting **For**

FOR AGAINST ABSTAIN

Review your votes

Aktionæroplevelsen: Stemmebekræftelse

Chairmans Demo 2021
MONDAY, SEPTEMBER 27, 2021

Resolution 2 is currently being discussed. Click here for resolution details.

Michael Kjøller-Petersen 500 Votes +



05:15 17:22

Welcome to our Chairmans Demo of Computershare Virtual Meeting Services. We hope you enjoy your experience.

English Michael Kjøller-Petersen Log Out

Broadcast Vote Q & A Documents

Please vote on each item on the ballot by clicking through all of the page numbers.

2 Annual report presentation

Presentation of the audited annual report for approval.

Management recommends voting **For**

We have received your vote **For**
Click here to change your vote.

Review your votes

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Aktionærplevlsen: Se afgivet stemme

The screenshot shows a web-based shareholder voting platform. A central modal window displays the title "Your Votes" and a message stating, "Votes will be tabulated only for resolutions you are eligible to vote on." Below this, a specific resolution is listed: "2 Annual report presentation". The description reads, "Presentation of the audited annual report for appr...". Underneath, it says, "We have received your vote **Against**". The background of the page is greyed out, indicating the user is interacting with this specific section. The top right corner of the main window has a red "X" button. The top right of the entire screen shows a "Log Out" link and a small profile picture. The bottom left corner of the main window shows the "Computershare" logo.

Aktionæroplevelsen: Q&A

Chairmans Demo 2021
MONDAY, SEPTEMBER 27, 2021

Michael Kjøller-Petersen 500 Votes +



Welcome to our Chairmans Demo of Computershare Virtual Meeting Services. We hope you enjoy your experience.

English ▾ Michael Kjøller-Petersen Log Out

Broadcast Vote Q & A Documents

Your question(s)

You may enter a question using the field below.

Select Topic ▾

Questions are limited to 2000 characters.

Send 0 character(s)

Limit of 2000 questions per user
0 of 2000 question(s) used

Aktionæroplevelsen: Q&A - valg af emne

 **Chairmans Demo 2021**
MONDAY, SEPTEMBER 27, 2021

Michael Kjøller-Petersen 500 Votes 



05:16 17:22

Welcome to our Chairmans Demo of Computershare Virtual Meeting Services. We hope you enjoy your experience.

English ▾ Michael Kjøller-Petersen Log Out

Broadcast Vote Q & A Documents

You may enter a question using the field below.

Select Topic ▾

- Finance
- Miscellaneous
- Remuneration report
- The future of the company

Limit of 2000 questions per user
0 of 2000 question(s) used

0 character(s)

Send

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Aktionæroplevelsen: Q&A - spørgsmål er sendt

Computershare Chairmans Demo 2021
MONDAY, SEPTEMBER 27, 2021

Michael Kjøller-Petersen 500 Votes +



Welcome to our Chairmans Demo of Computershare Virtual Meeting Services. We hope you enjoy your experience.

English ▾ Michael Kjøller-Petersen Log Out

Broadcast Vote **Q & A** Documents

Your question(s)
Which actions will be taken to further the workers interests?
You: 09:44 AM

You may enter a question using the field below.

Miscellaneous ▾
Questions are limited to 2000 characters.
0 character(s)

Send

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Moderator: Oversigt

The screenshot shows a moderator dashboard interface. On the left is a sidebar with navigation links: Home, Inbox (selected), Reviewed, Archive, Blocked Users, Settings, and Chair's View. The main area displays a list of threads under 'My Threads' and 'Unread'. A toolbar at the top includes 'Approve Selected', 'Archive Selected', and 'Refresh' buttons. To the right, a summary box shows 'Category Totals': 4 ASKED, 3 REVIEWED, and 3 SHOWN. Below this are sections for 'Filter(s)' (with a search bar) and 'Filter By Category' (listing Finance (0), Miscellaneous (0), Remuneration report (0), The future of the company (1), and No Category (0)). A 'Sort By' section at the bottom allows sorting by Oldest or Newest.

Home > Chairmans Demo 2021 Dashboard > Q&A

Approve Selected Archive Selected Refresh

THREADS

Select All

Category	!	🔒
My Threads		
Unread on Watchlist		
Unread		
Which actions will be taken to further the workers ...	The future of the co	
Picked up by Others		

4 ASKED 3 REVIEWED 3 SHOWN

Category Totals

Filter(s)

Enter search keywords to filter results

Filter By Category

- Finance (0)
- Miscellaneous (0)
- Remuneration report (0)
- The future of the company (1)
- No Category (0)

Sort By

Oldest

Moderator: Håndtering af indkomne spørgsmål

Kategori, svarmuligheder, bloker bruger, arkiver

The screenshot shows a moderator interface for managing incoming questions. The main focus is a question titled "T4 Michael Kjøller-Petersen: Votes: 500.00". The question asks, "Which actions will be taken to further the workers interests?". Below the question, there are four category buttons: "Finance", "Miscellaneous", "Remuneration report", and "The future of the company". The "The future of the company" button is highlighted in purple. At the top right of the modal, there are "Block user" and "Archive" buttons. Below the question, there are three action buttons: "PROMOTE AS NEW QUESTION", "LINK TO EXISTING QUESTION", and "CHAT/REPLY". At the bottom right of the modal, there are three more buttons: "Redirect to Support", "Update", and "Promote to Question". On the left side of the interface, there is a sidebar with navigation links: Home, Inbox, Reviewed, Archive, Blocked Users, Settings, and Chair's View. The "Chair's View" link is highlighted in teal. On the right side, there is a summary panel with counts for "ASKED" (4), "REVIEWED" (3), and "SHOWN" (3). Below this, there is a search bar and a "Category" section listing categories with their counts: Finance (0), Miscellaneous (0), Remuneration report (0), The future of the company (1), and No Category (0). At the bottom of the interface, there are "Oldest" and "Newest" buttons.

Moderator: Send spørgsmål til dirigenten

The screenshot shows the 'Chair's Demo 2021 Dashboard' interface. On the left, a dark sidebar menu includes Home, Inbox, Reviewed (selected), Archive, Blocked Users, Settings, and Chair's View. The main content area displays the 'Q&A' section with a 'CURRENT PRESENTING QUESTION(S)' table and a 'QUESTIONS' table. A sidebar on the right provides summary statistics and filtering options.

CURRENT PRESENTING QUESTION(S)

Category	
<input type="checkbox"/> Select All	The future of the company
<input checked="" type="checkbox"/>	Which actions will be taken to further the workers interests?

QUESTIONS

Category	
<input type="checkbox"/> Select All	

Category Totals

ASKED	4
REVIEWED	4
SHOWN	4

Filter(s)
Enter search keywords to filter results

Filter By Category

- Finance (0)
- Miscellaneous (0)
- Remuneration report (0)
- The future of the company (1)
- No Category (3)

Sort By
Oldest (button) Newest (button)

Show Previously Presented
 No

Dirigentens oversigt: Q&A

The screenshot shows a web-based dashboard titled "Computershare A/S : Chairmans Demo 2021 : 27 September 2021 9:00 AM". The top right corner displays the user's name "Amina Skjødt" and a "Logout" link. A sidebar on the left includes a home icon and a menu icon.

LIVE Q&A

QUESTION:
Which actions will be taken to further the workers interests?

ANSWER:

ASKED BY:
Michael Kjøller-Petersen Votes: 500.00

QUESTION:
What are the projected stock returns in five years?

ANSWER:

ASKED BY:
Michael Kjøller-Petersen Votes: 500.00

CHAIR'S VOTES

WATCH LIST

LIVE POLLS

Q&A is Open

Asked	Reviewed	Shown
6	5	5

Category Totals

- None (3)
- Miscellaneous (1)
- Remuneration report (1)
- The future of the company (1)

Text Size

A A A

Dirigentens oversigt: Bestyrelsens stemmer

Amina Skjødt [Logout](#)
[Add another invitation code](#)

Home > Chairmans Demo 2021 Dashboard > Chair's View >

Computershare A/S : Chairmans Demo 2021 : 27 September 2021 9:00 AM

Description	Chair's Position	Chair's Votes	Forecasted Outcome (includes Shareholder Votes)			LIVE POLLS
			For	Against	Abstain	
2 Annual report presentation	For	0 0 0 0	0 5,500 0 0	0.00% 100.00% 0.00% 0.00%	Failed to Pass (0.00%) Requires 50% plus 1 vote	
4 Election of the Board of Directors	For	0 0 0 0	0 0 0 6,000	0.00% 0.00% 0.00% 100.00%	Passed (0.00%) Requires 0% plus 0 votes	
5 Election of the Board of Directors	For	0 0 0 0	0 0 0 6,000	0.00% 0.00% 0.00% 100.00%	Passed (0.00%) Requires 0% plus 0 votes	

Confirm Chair's Position

Chair Name

Chair Name Confirm

Computershare ©2021

Dirigentens oversigt: Watch list

The screenshot shows the 'Chair's View' section of the Computershare Chairmans Demo 2021 Dashboard. At the top right, there is a user profile for 'Amina Skjødt' with a 'Logout' button and a link to 'Add another Invitation Code'. On the far left is a vertical navigation bar with a house icon. The main content area has a header 'Computershare A/S : Chairmans Demo 2021 : 27 September 2021 9:00 AM'. Below the header are four tabs: 'LIVE Q&A', 'CHAIR'S VOTES', 'WATCH LIST' (which is selected), and 'LIVE POLLS'. The 'WATCH LIST' section contains a 'Watchlist' table with two rows:

Activist	High value	Online
Michael Kjøller-Petersen 500.00 votes	Søren Kirkeby Andersen 500.00 votes	Shareholder

Below the table, it says 'Last Updated : 09:56:15'. The bottom of the page features a dark footer bar with the text 'Computershare ©2021'.

Dirigentens oversigt: Live afstemning

≡

Amina Skjødt [Logout](#)
Add another Invitation Code

Home > Chairmans Demo 2021 Dashboard > Chair's View >

Computershare A/S : Chairmans Demo 2021 : 27 September 2021 9:00 AM

LIVE Q&A CHAIR'S VOTES WATCH LIST LIVE POLLS

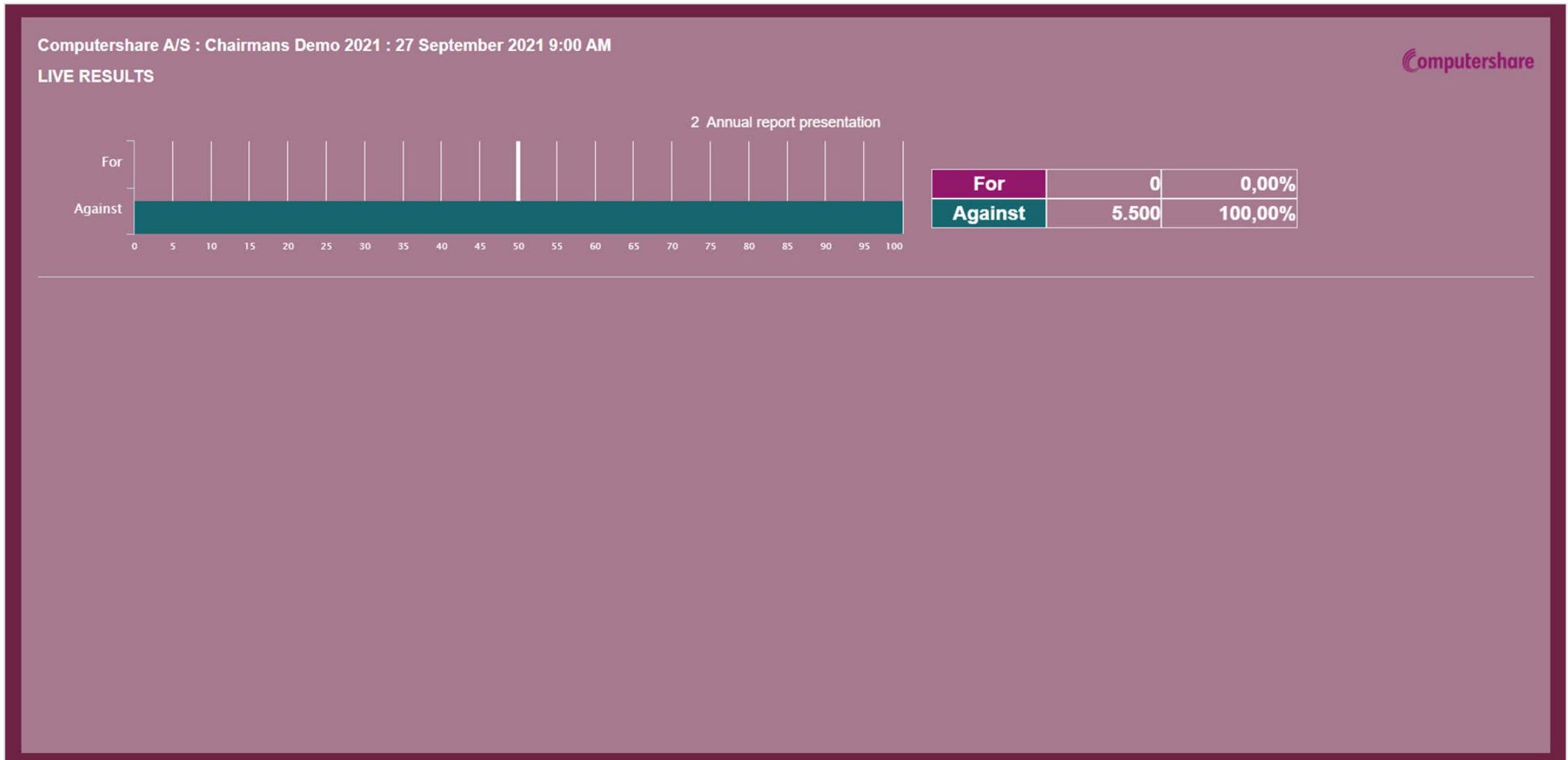
2 Annual report presentation

For Against

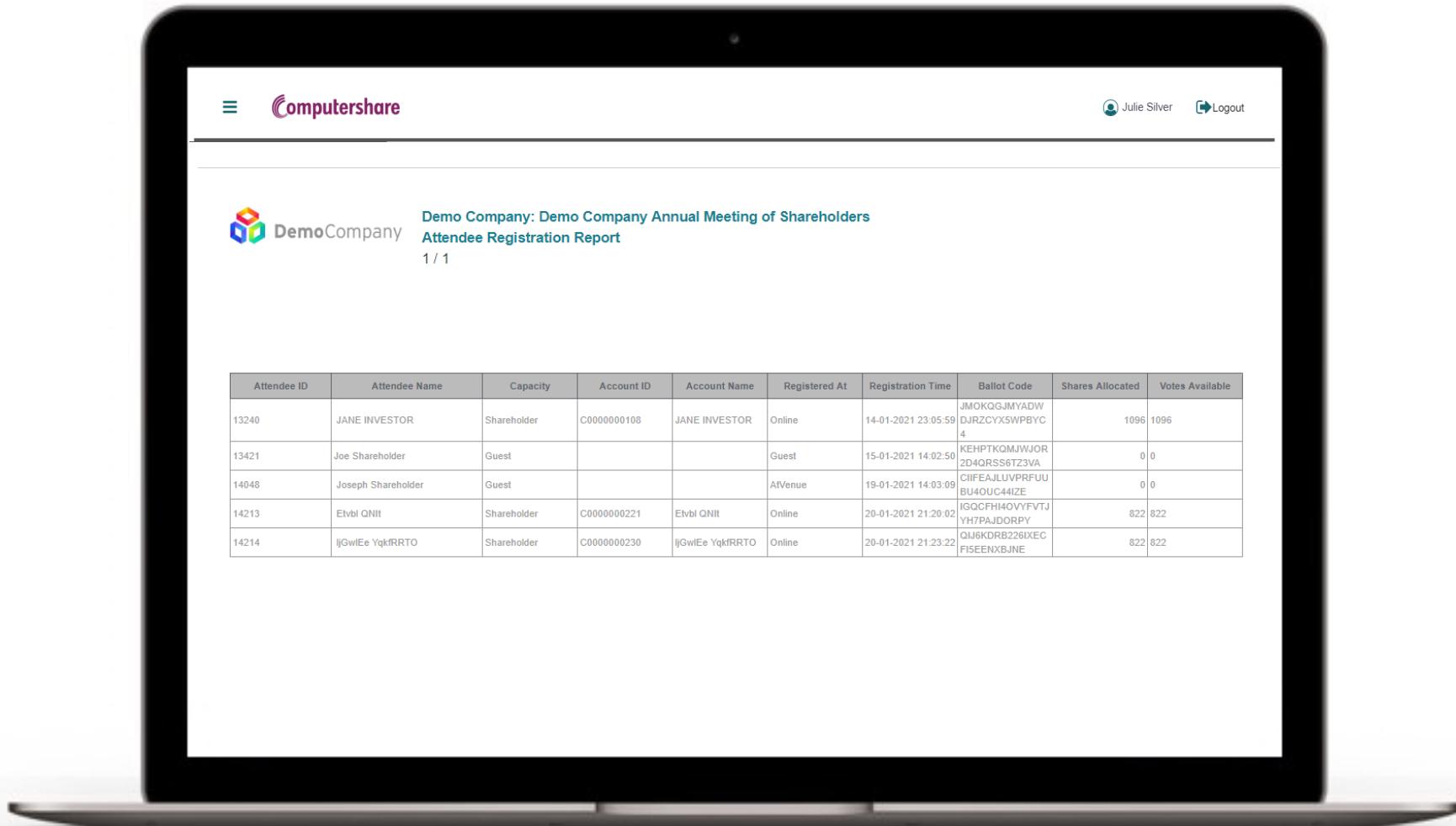
For	0	0,00%
Against	5.500	100,00%

Computershare ©2021

Live resultater på storskærm / stream



Fremmøde- og Q&A-rapporter umiddelbart efter mødet



Mødeinformation

- › Deltagerliste
- › Afstemningsresultater
- › Dato og tidsstempel for log ind/log ud
- › Spørgsmål, afsender og tidspunkt

Q&A og key take-aways

- › Vi sender link til optagelsen af dagens præsentation til alle deltagere.
- › Kontakt os hvis du har spørgsmål eller ønsker en demo af vores løsning til elektroniske generalforsamlinger.





Tak for i dag!

Vi glæder os til at ses jer på
generalforsamlingerne i 2022!

