

At Computershare, you'll be part of a welcoming and close-knit community where experienced colleagues are ready to help you grow. Beyond the benefits detailed below, you'll find new friendships, a strong sense of belonging and a caring culture that values and recognises individual contributions.



Paid time off and bonus rewards

Paid time off

- Full-time employees get paid time off for vacation, medical, and personal days
- A paid day each year to volunteer for a good cause

Extra rewards

- Instant recognition awards
- Potential to earn an annual discretionary bonus
- Employee referral bonus
- We've partnered with vendors to offer you discounts for your favourite shopping brands, hotels, entertainment and much more

Health and wellbeing

Our goal is to provide you with the support and tools needed to manage your wellbeing in a supportive and friendly environment.

Medical and prescription drug coverage – supplementary health

This employer funded benefit covers you and your family for a broad range of medical and prescription drug expenses. There are no premiums to pay, though deductibles may apply.

Dental and vision

Dental and vision insurance is provided, covering both basic and major dental care as well as routine vision exams. This benefit is employer funded.

Health Care Spending Account (HCSA)

Each calendar year, we offer a credit that can be used for eligible medical expenses that qualify for the Medical Expense Tax Credit under the Income Tax Act.

Life insurance

We provide basic life insurance at no cost to employees. Optional life insurance is also available to purchase for yourself, your spouse and for dependent children.

Optional accidental death, dismemberment and specific loss

This optional benefit offers added peace of mind. Available for purchase, it provides a financial safety net through a lump sum payment if you or a covered family member experiences a qualifying event.

Short and long term disability insurance

We offer short and long term disability insurance at no cost to you. This benefit provides financial protection if you're unable to work due to illness or injury.

Employee Assistance Program

Free for you and an immediate household family member, this service offers confidential support and wellbeing resources.

Teladoc Medical Experts

Connects you to world-renowned medical experts ready to give you the medical clarity, answers and assurance you may need about your treatment plan; They're dedicated to helping you make the right decisions about your care. This benefit is designed to complement the care provided by your own physician.

Emergency Global Medical Assistance

Provides 60 days of emergency medical travel assistance to cover medical expenses incurred because of a medical emergency, both for you and your dependents while outside of Canada.

Wellness Subsidy

Receive a subsidy for participation in fitness programs and activities.

Purple extras to support wellbeing

- Mental Health First Aider programmes in many of our locations
- Facilitated monthly meditation sessions and workplace accommodations
- A range of employee led resource groups, including Healthy Minds PLUS
- A wealth of tools and learning resources to support wellbeing

Save for your future

Employee Share Purchase Plan (ESPP)

A convenient and cost-effective way to buy shares in Computershare each month. And here's the best bit, we'll match your contribution dollar for dollar, up to a maximum of \$3,000 each calendar year.

Defined Contribution Pension Plan (DCPP)

In addition to your monthly contributions, Computershare will also put money into your pension based on the level of contribution you choose to make.

Group Registered Retirement Savings Plan (RRSP)

Provides you with the opportunity to contribute to a group RRSP through payroll deduction, taking advantage of dollar cost averaging and lower investment management fees.



Global opportunities

At Computershare, everyone has the opportunity to grow and develop their career. Many of our leaders started in junior roles and to support your development, we offer:

- Over 60,000 learning resources available through your work or personal device
- Live learning events
- Skills benchmarks, designed to assess your skill level on over 500 topics
- Professional development support and Employee Resource Groups

Flexibility

Many of us work as part of a global team, reaching across different time zones, so your working pattern is based on your individual role and responsibilities. There is no one-size-fits-all, and it's ultimately a collaboration between you and your manager. We offer:

- A hybrid work model with opportunities for flexible hours
- A supportive approach to help you balance work and life
- Continuous learning opportunities
- Empowerment in your role

To find out more about life at Computershare visit www.computershare.com/careers for English or www.computershare.com/CanadaCarriere for French

These benefits are accurate as of October 2025, are subject to eligibility and may change in the future.