



EQUATEX

Part of the Computershare Group

RELEASE NOTES

October 2025



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1.1 Release Schedule

This document details system enhancements to EquatePlus and our other offerings taking place in the coming weeks.

While certain features are not available to all system users, the improvements will benefit plan participants, corporate plan administrators and Computershare users.

If you have any questions related to the new features, functionality, or information outlined in this document, please contact your relationship manager.

Offering	Release #	Date	System Availability
EquatePlus*	70	Start: 11 October 2025 @ 07:00 CET End: 12 October 2025 @ 17:00 CET	EquatePlus, EquateMobile, EquateAPI and EquateInsights unavailable

Offering	Release #	Date	System Availability
EquateMobile	3.26	13 October 2025	No impact
EquateAPI	TBC	TBC	No impact
EquateInsights	1.0.15	21 October 2025	EquateInsights unavailable

*During the scheduled downtime of EquatePlus, users attempting to access the system will be presented with the system unavailable message in their preferred language.

A man with a beard and glasses is sitting at a desk, working on a laptop. He is wearing a dark grey t-shirt. The background shows a living room with a sofa and a window. A purple banner with the text "Participant Experience" is overlaid on the image. There are also purple arrowheads on the left and right sides of the banner.

Participant Experience

+ 2. Participant Experience

The upcoming release includes the following enhancements for participants:

2.1 Improved communication banner experience and refreshed design

The communication banner on the participant Overview page is a key feature for sharing important messages and actions. Banners can be targeted to specific participant groups and include background images and optional action buttons linking to internal pages, external sites, or custom windows. Participants can scroll through the banners available to them and follow action buttons for more details.

Previously, while multiple communication banners could be published, discoverability was limited, and participants could miss important updates. To address this, we have upgraded the banner experience to a modern carousel with smooth animations and improved navigation:

- › Banner Navigation Bar for quick access to all banners ①
- › Clearer navigation cues with partial previews of the next banner ②
- › Smooth scrolling when tapping navigation items or side banners

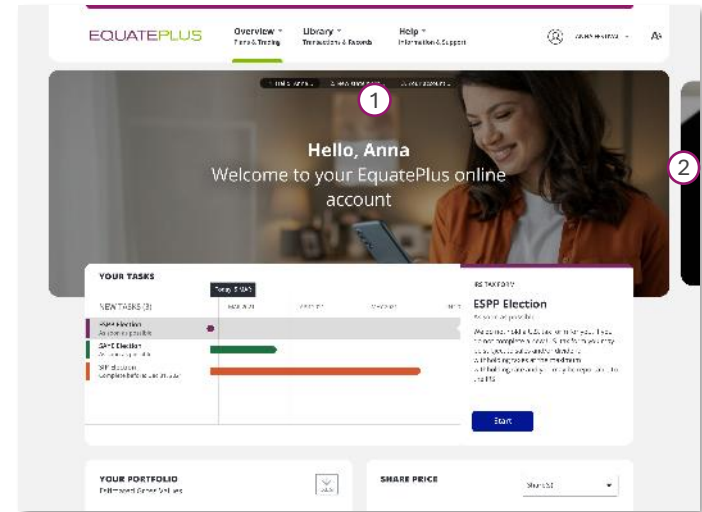


Illustration: Updated banner with navigation bar and refreshed styling

The upcoming release includes the following enhancements for participants:

2.1 Improved communication banner experience and refreshed design – continued....

The new design of the banner introduces rounded corners and refreshed styling, aligning to our broader platform modernization. This update extends across EquatePlus, including navigation bars, plan modules, and buttons, for a consistent, contemporary experience.

Rollout details

- › Available immediately for all clients and banner communications with the release.
- › Existing banners and images automatically resize to the new format.
- › No additional set-up work required.

- ✓ Participants see all communications relevant to them with easy navigation and clear cues to discover all messages
- ✓ Modern experience with a refreshed design

+ 2. Participant Experience

The upcoming release includes the following enhancements for participants:

2.2 Dividend payment date now displayed in dividend reinvestment details screen

We have extended the dividend information that is presented on the Transaction Details / Transaction Record screen in EquatePlus for dividends with reinvestment.

Participants will now see the dividend payment date, in addition to the ex-dividend date, making it easier to reconcile reinvested dividends. This information was already available for cash dividends.

The payment date appears directly below the ex-dividend date and follows the established formatting used for cash dividend templates

The change will take effect with the release and applies to reinvested dividends across all regions.

DIVIDEND CONFIRMATION
COMPUTERSHARE ADR
Created on: Dec 12, 2024 0:00 am

Gross entitlement £ 280.28	Order status Executed	Gross entitlement \$ 358.00	Order status Executed
Net entitlement £ 252.25	Dividend with reinvestment	Net entitlement \$ 236.28	Dividend with reinvestment
Net entitlement in units 26.224348 shares	Entitlement quantity Gross entitlement per unit	Net entitlement in units 94.512 shares	Entitlement quantity 179 shares Gross entitlement per unit \$ 2.00
The dividend proceeds were reinvested	Gross entitlement	The dividend proceeds were reinvested	Gross entitlement \$ 358.00
Ex date Feb 8, 2023	Total debits	Ex date Dec 12, 2024	Debits
Dividend transaction ID 6194	Taxes - Taxes Withheld	Payment date Dec 14, 2024	Total Taxes \$ -35.80 Backup withholding \$ -85.92
Instrument CPU_SHARE_UK	Net entitlement	Dividend transaction ID 381	Total debits \$ -121.72
		Instrument COMPUTERSHARE ADR	Net entitlement \$ 236.28
	Reinvestment purchase		Reinvestment purchase
			Amount available for purchase \$ 236.28
			Net purchase amount \$ 236.28
			Purchase price \$ 2.50
			Purchased quantity 94.512 shares

Illustration: Dividend Confirmation screen before the change

✓ Clearer dividend information making reconciliation more straightforward.

+ 2. Participant Experience

The upcoming release includes the following enhancements for participants:

2.3 US 423b ESPP – Plan Tile improvement

Participants value transparency and clarity in how their holdings are presented. To support this, we have introduced a dedicated entry for reinvested dividends on the US 423b plan tile.

Previously, these dividend positions were incorporated with the other shares making it difficult for participants to distinguish between shares purchased through the plan and those received via dividend reinvestment. Dividend reinvestment shares are treated as regular shares and do not receive special tax consideration.

With this change, dividend positions are now displayed separately, giving participants a clearer, more accurate view of their US 423b ESPP holdings.

This helps them better understand the composition of their shareholdings and feel more confident in managing their investments.

The improvement is now available.

- ✓ Clearer presentation of reinvested dividend positions under US 423b ESPP.
- ✓ Reduces confusion by separating dividend positions from purchased shares.

Qualified Employee Share Purchase Plan
Estimated gross value

TOTAL 674 shares	\$ 76,013.72
LOCKED 48 shares	\$ 5,413.44
AVAILABLE: Disqualified 104 shares	\$ 11,729.12
AVAILABLE: Qualified 270 shares	\$ 30,450.60
AVAILABLE: Dividends 252 shares	\$ 28,420.56

[Transact](#) [Plan details](#)

Illustration: US 423b ESPP Plan Tile



Corporate Experience

+ 3. Corporate Experience

The below details some new features now available to you.

3.1 EquateInsights - Improvements to dividend reports (IR18 and IR19)

The EquateInsights report library includes two standard reports for dividends and dividend reinvestments under Movements & Transactions.

The IR18 Dividend Monies and IR19 Dividend Reinvestment reports have been enhanced with additional participant and organisational attributes, accessible via the “Add attributes” function in the report builder.

New categories of attributes include:

- › Participant Details
- › Participant Organisations
- › Participant Corporate Info (where applicable)

These attributes provide access to information such as HR Administrator, Special Tax Flag, Email Address and Eligibility Category.

This change provides administrators enhanced visibility into dividend activity at the participant level, with the ability to segment and analyse data by organisational structure or participant demographics. The additional attributes for these reports will be available to all roles with access to EquateInsights upon release.

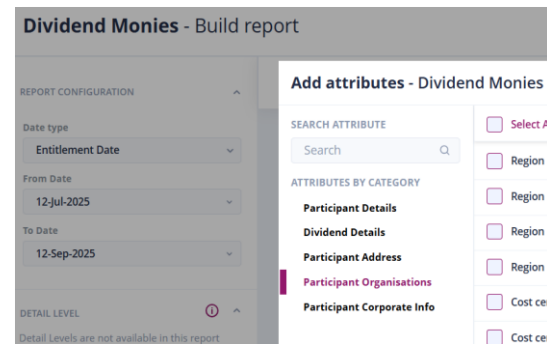


Illustration: Dividend Monies attribute management window

- ✓ New options to segment dividend data at participant level.
- ✓ Flexibility to generate new custom dividend insights.



3. Corporate Experience

The below details some new features now available to you.

3.2 EquateInsights - Enhanced search for template sharing

The EquateInsights template sharing workflow now offers a smarter, more flexible way for administrators to locate and share custom templates with colleagues.

To improve accuracy and efficiency, the search bar now provides dropdown suggestions that display each colleague's name, email address, user role, and location (country code).

The new feature allows administrators to:

- > Search for colleagues by name, email, role, or location
- > Instantly view detailed suggestions in a dropdown while typing
- > Select one or multiple colleagues to share templates with
- > See a clear list of all selected recipients before confirming
- > Remove colleagues from the selection before finalising sharing

These changes apply to administrators and will be available to all roles with access to EquateInsights upon release.

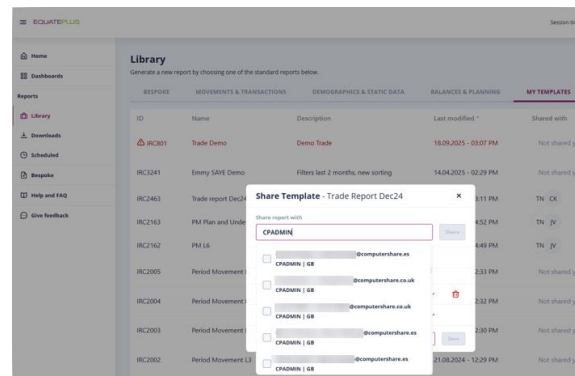


Illustration: Share Template search box

- ✓ Easier to find and select the right colleagues to share templates with.
- ✓ Ensures that templates are shared only with the intended colleagues.

The below details some new features now available to you.

3.3 EquatePyramid - Forfeiture Statistics Report enhancements

We have updated the report logic to handle forfeiture transactions that occur after Performance / Corporation action adjustment transactions.

The change aligns the reporting logic with other existing reports.

The report change has now been applied.

Grant Transaction Report				
Grant Date	Trans Date	TransType	Quantity	Comment
01.01.2024	01.01.2024	Grant	100.00	
01.01.2024	01.02.2024	Perf.adjustment	200.00	300% achievement
01.01.2024	01.02.2024	Termination	-150.00	50% forfeiture

Forfeiture Statistics - Detail		
QTY granted	QTY forfeited	Forfeited % gross
100.0000	50.0000	50.0000

Illustration: updated calculations on forfeiture statistics report

✓ Correct handling of forfeitures after Performance/Corporate Action adjustment

The below details some new features now available to you.

3.4 EquatePyramid - Grant Journal Audit Trail on reports

The Expense and Grant reports were enhanced with additional fields to show when and by whom a journal was locked. This update improves transparency and the audit trail.

The change is available to all clients using these reports, please contact your account manager for configuration.

Expense report - IFRS	Report Date	01.09.2025	FromDate	01.01.2025	ToDate	31.08.2025
GranteeCode	TransType	InstrumentType	GrantDate	Net Cost CB	Journal Lock Date	Journal Locked By
100001	Grant	Options	01.04.2014	1300,00	29.08.2016	User_1
100001	Grant	Options	01.04.2014	614,90	29.08.2016	User_1
100002	Grant	Options	01.04.2014	1500,00	29.08.2016	User_1
100002	Corr.grant	Options	01.04.2014	150,00	06.11.2017	User_2
100002	Grant	Options	01.04.2014	956,63	29.08.2016	User_1
100003	Grant	Options	01.04.2014	1980,00	29.08.2016	User_1
100003	Grant	Options	01.04.2014	1280,00	29.08.2016	User_1

Illustration: new fields on Expense report

✓ Improved Audit Trail



3. Corporate Experience

The below details some new features now available to you.

3.5 EquatePyramid - Activity Report Enhancements

Additional parameters were added to the Activity report to better address common variations.

The report now allows selection to cover

- Accounting standard - fair value can differ between IFRS & USGAAP
- FX conversion to accommodate varying client methodologies
- Performance awards inclusion/exclusion as they often need to be disclosed separately

This change is available to all clients who use the activity report.

✓ Improved support for the various standards and methodologies applied.

Report settings

From date: dd/MM/yyyy

To date: dd/MM/yyyy

Value date mobility: dd/MM/yyyy If empty to date is used

Grant date: From To

Accounting standard: (highlighted)

IFRS: USGAAP:

Do not adjust for performance:

Include not updated transactions:

Show subtotals:

Include closed subplans:

Ignore report cutoff dates:

Show transactions where only number of vested is different from 0:

Security: All

Report currency: EUR

Display dividend transactions: All Exclude Only

Show dividend grants as a column: No Yes

Include weighted avg FV:

Date for weighted avg FV (cash settled): (highlighted)

Date for weighted avg FV (equity settled): (highlighted)

Use parent grant date for dividends:

Ignore mobility:

Ignore at grant values:

Calc future vest N months or quarters: Do not calc: Use months: Use quarters: Duration: 0

Exclude performance awards: (highlighted)

No exclusion: Exclude performance Include only performance:

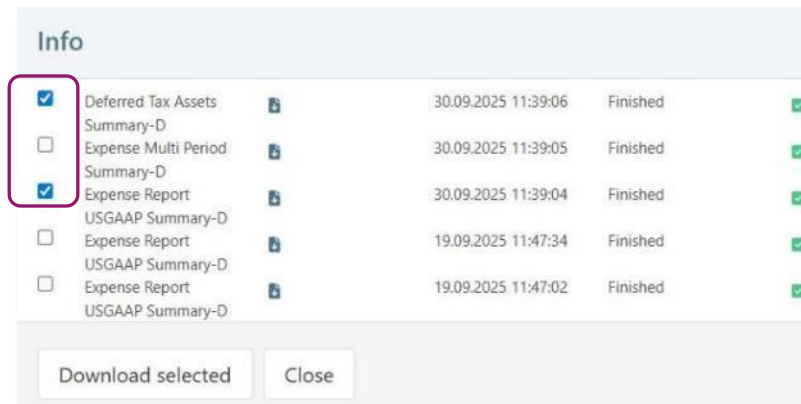
Illustration: new Activity report parameters

The below details some new features now available to you.

3.6 EquatePyramid - Multi-select report download

The reporting portal was enhanced to allow bulk download of scheduled and deferred reports. Reports are simply selected through check marking and then downloaded.

The change is available with the release.



Info					
<input checked="" type="checkbox"/>	Deferred Tax Assets Summary-D		30.09.2025 11:39:06	Finished	
<input type="checkbox"/>	Expense Multi Period Summary-D		30.09.2025 11:39:05	Finished	
<input checked="" type="checkbox"/>	Expense Report USGAAP Summary-D		30.09.2025 11:39:04	Finished	
<input type="checkbox"/>	Expense Report USGAAP Summary-D		19.09.2025 11:47:34	Finished	
<input type="checkbox"/>	Expense Report USGAAP Summary-D		19.09.2025 11:47:02	Finished	

Download selected Close

Illustration: checkboxes to select and bulk download reports

✓ Improved usability and efficiency

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