



## Rewards you will love in the United Kingdom



Ours is a welcoming, supportive and close-knit community, with experienced colleagues ready to help you grow. Along with the benefits below, at Computershare, you'll find new friendships, a strong sense of belonging and an inclusive culture that appreciates and recognises individual contributions.

### Quick Links

 Paid time off and bonus rewards

 Health and wellbeing

 Save for your future

 Global opportunities

 Flexible work

### Paid time off and bonus rewards

#### **Paid time off**

- › **Annual leave.** Full-time employees receive 25 days annual leave.
- › **Purchase additional holiday.** You also have the option to increase your holiday entitlement with up to one week of additional holiday.
- › **Paid volunteer leave.** We provide a paid day each year to volunteer for a good cause.

#### **Employee discounts**

Access to a benefits platform designed to save you money every day, with:

- › **Discounted gift cards.** Save up to 15% from big name retailers, restaurants and supermarkets with on demand discounted gift cards and eGifts.
- › **Discounted prepaid shopping card.** Gives up to 15% cashback every time you shop.

#### **Extra rewards**

- › **Performance bonuses and instant recognition awards**
- › **Employee referral bonus**
- › **Cycle to work** and save money on a new bike and accessories, and spread the cost interest -free.
- › **On-site gym** at our Bristol and Edinburgh offices.



# Health and wellbeing



## Group Income Protection

You'll be covered by our Group Income Protection Insurance, free of charge. This insurance policy is designed to help if you can't work because you're ill or injured.

## Life cover

Offers security for you and your family by providing a cash sum, on your death and you can also choose to increase your cover with a monthly contribution. Cover for your partner can also be selected for an additional cost, to provide you with a lump sum payment if your partner/spouse dies.

## Employee Assistance Program

Available to assist your wellbeing, providing confidential guidance and resources for you or an immediate household family member.

## Critical illness

Offers financial security by providing a tax-free lump sum payment in the event you are diagnosed with a specified illness. You also have the option to include your spouse/partner in the scheme. When selecting this, your monthly salary will be reduced and you will benefit from National Insurance savings.

## Dental insurance

We offer four different levels of cover, from single to family. Helps cover the cost of routine dental treatment. When selecting this, your monthly salary will be reduced, and you will benefit from National Insurance savings.

## Health assessment

Be proactive about your health with a health assessment available at highly preferential rates. This assessment provides a comprehensive view of your health covering key health concerns such as diabetes, heart health, cancer risk and emotional wellbeing.

## Health cash plan

An affordable way to manage your routine healthcare. The Cash Plan reimburses you for covered healthcare costs that you incur.

## Private medical insurance

We offer you the option to select private medical insurance so you can be cared for when requiring treatment quickly. You can choose cover for yourself and you can also extend cover for your partner/spouse and/or dependents if you wish.

## Our Purple extras for health and wellbeing

- › Mental Health First Aider programmes in many of our locations
- › Facilitated monthly meditation sessions and workplace accommodations
- › A range of Employee Resource Groups, including Healthy Minds - With a supportive and caring environment, this group acts as a source of information and support and emphasises the importance of bringing one's authentic self to work.
- › A wealth of tools and learning resources to support wellbeing



## Save for your future



### One Plan

A convenient and cost-effective way to buy shares in Computershare each month. And here's the best bit, we will give you one free share for every share you buy.

### Pension

In addition to your monthly contributions, Computershare will also put money into your pension based on the level of contribution you choose to make.

### Rental deposit loan

We offer interest free rent deposit loans to help you spread the cost, with deductions taking place directly through your monthly payroll.

### Season ticket loan

If you currently travel to work by rail, bus or other public transport the cost of an annual season ticket could be better value than paying daily or monthly. We offer a Season Ticket Loan where you are loaned the cost of an annual season ticket, and you pay the amount back over 12 months, which will be deducted in equal instalments direct from your pay.



## Global opportunities



Everyone at Computershare has the chance to grow and pursue career development, in fact many of our leaders today started with us in junior positions.

We have:

- > Over 60,000 learning resources available through your work or personal device
- > Live learning events
- > Skills benchmarks, designed to assess your skill level on over 500 topics
- > Professional development support and Employee Resource Groups



## Flexible work



We support and encourage flexible working wherever we can to help you find the best balance between work and lifestyle.

We offer:

- > A hybrid work model with opportunities for flexible hours
- > A supportive approach to help you balance work and life
- > Continuous learning opportunities
- > Empowerment in your role

To find out more about life at Computershare visit [www.computershare.com/careers](http://www.computershare.com/careers)

**These benefits apply as of March 2024 and may be subject to change.**

